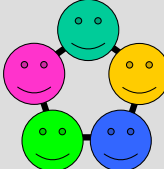
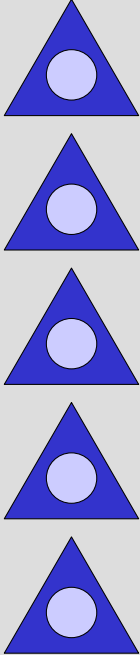


World Service

Who's who in service

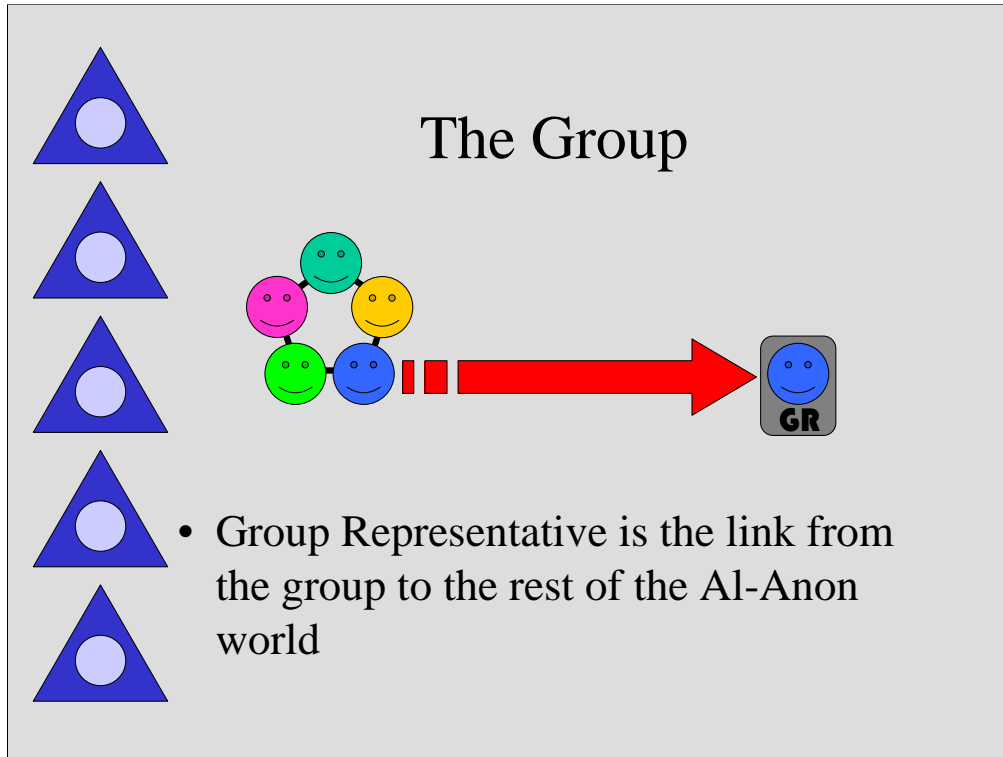
The Group



- In Al-Anon Service everything is organized around the groups being the driving force behind what happens to Al-Anon as a whole
- Concept 1: The ultimate responsibility and authority for Al-Anon's World Services belongs to the Al-Anon Groups.

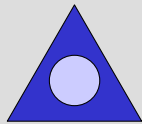
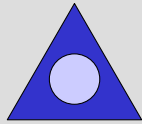
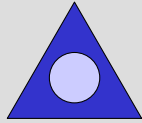
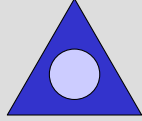
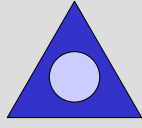
This is, of course, the part of Al-Anon we are most familiar with. A group representative (GR) is chosen by the group to stay in communication with the rest of the world of Al-Anon. Responsibilities of a GR include:

- Attending regular district business meetings
- Attending and voting at area assemblies
- Acting as a group contact person for the World Service Office
- Acting as the group's Forum liaison



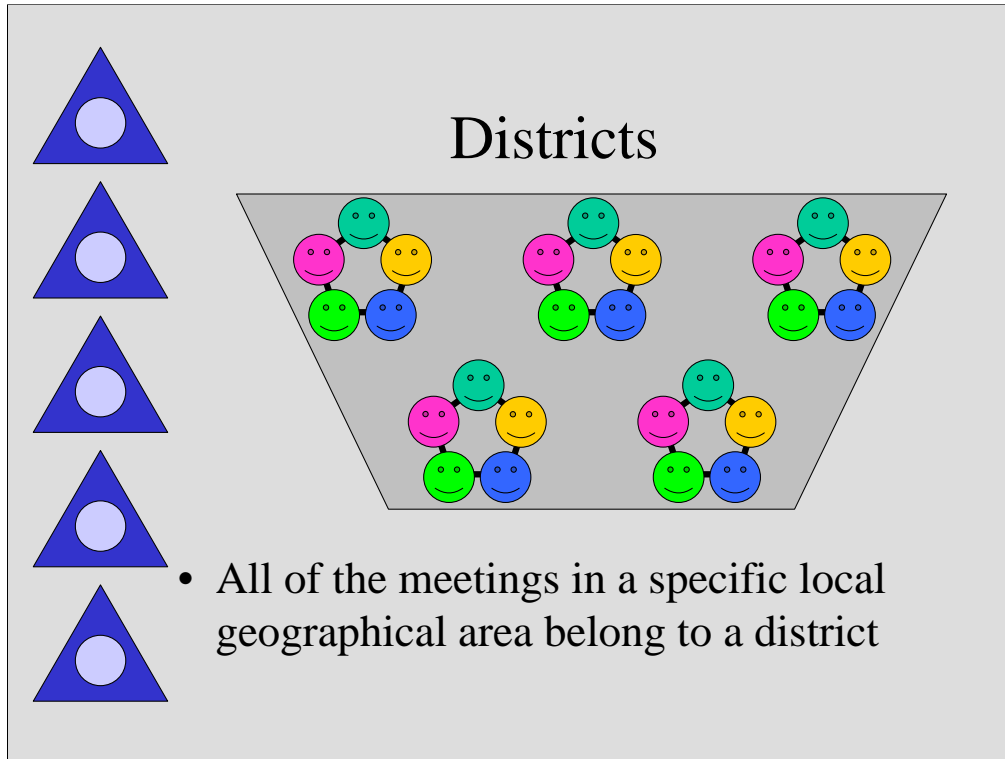
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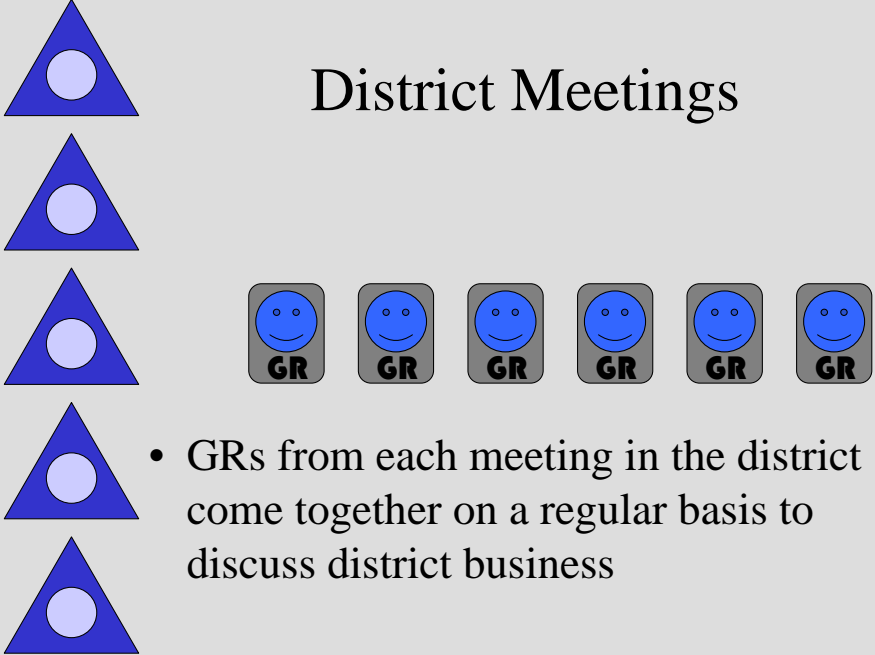
The District

My Local Meetings



Districts are usually created with specific geographical boundaries. These boundaries can be a single city (for example district 12 in San Francisco), several cities (such as district 20 which includes part of San Jose, Los Gatos, Morgan Hill and other Cities), a single county (such as district 24 in Monterey County), or several counties (such as district 1 which is comprised of Del Norte and Humboldt counties). Ideally, a district will be comprised of a geographical location that is ideal for serving the number of meetings in that location. In some cases, this can mean a very compact area (again, district 12 is the best example) or a very large geographical area (district 4 is the largest district in geographical terms being comprised of 6 counties and a very large geographical space).

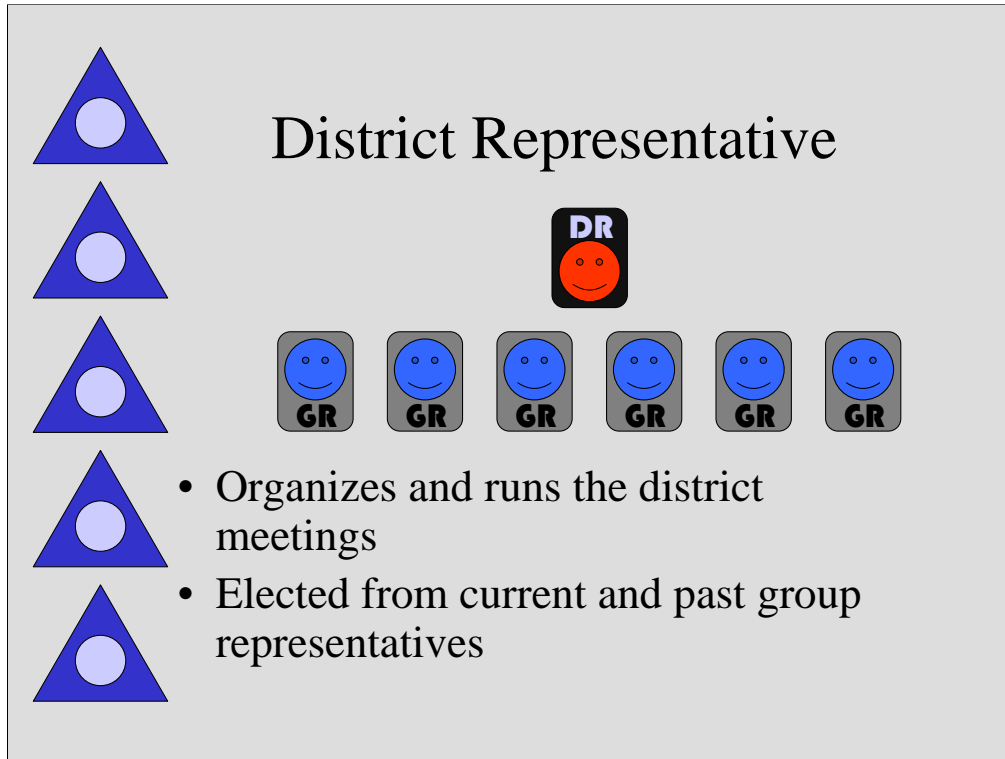
District Meetings



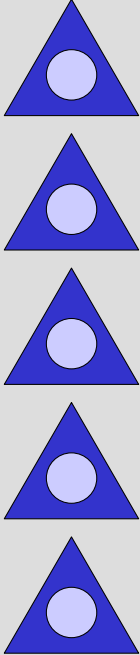
The diagram illustrates the structure of District Meetings. On the left, five blue triangles, each containing a white circle, are arranged vertically. To the right of these triangles, there is a horizontal row of six icons, each consisting of a blue smiley face with the letters 'GR' below it. A bullet point is positioned to the left of this row of icons.

- GRs from each meeting in the district come together on a regular basis to discuss district business

District business meetings operate under the same autonomy that is discussed in the fourth tradition in regards to how when and where the meeting takes place.



How the DR is elected is up to the District. Again, this is a reflection of the autonomy of the district in its own business.

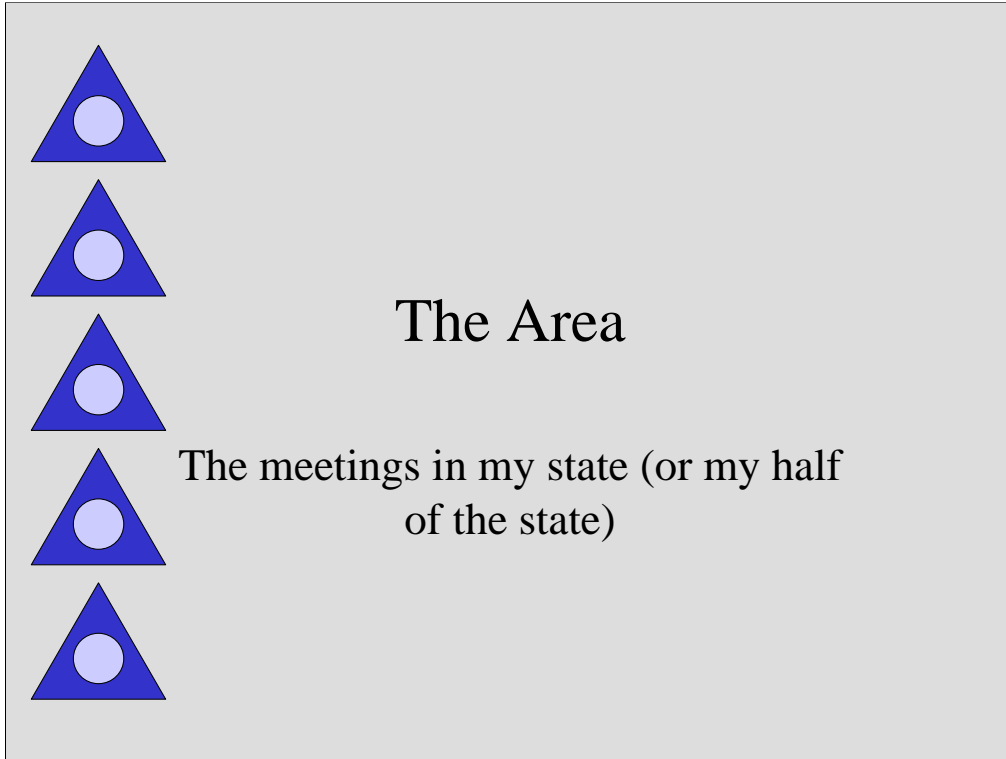


Other District Members

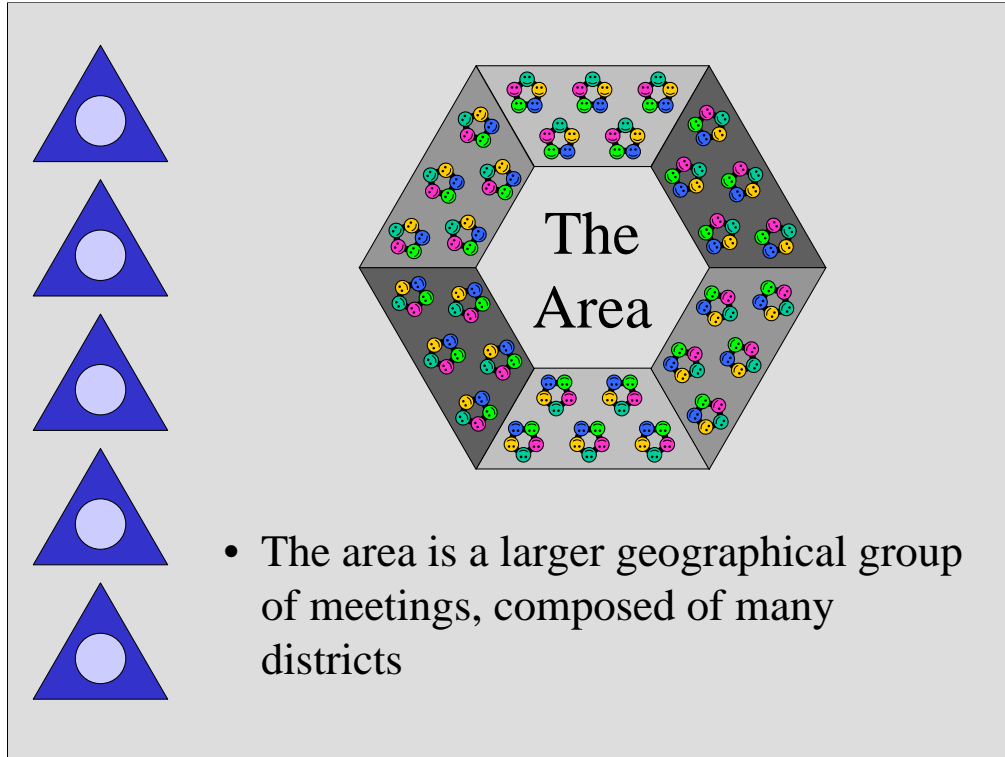
- District Meetings will have others in attendance
 - Coordinators who execute district business
 - Officers such as Treasurer, Alternate DR, and Secretary

Once again, these members are typically current or former GRs. Coordinators are responsible for making the business of the district happen. Not every district will have the same coordinators, as this is also left up to the autonomy of the district. A list of frequently seen types of coordinators would include:

- Alateen
- Public Information and CPC (cooperating with the professional community)
- Institutions
- Literature
- Teleservice
- Facilities (if the district has a physical facilities to manage center)



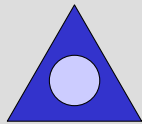
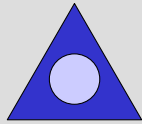
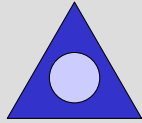
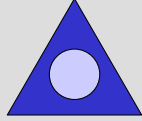
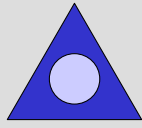
If this were Canada, this could be rephrased as: the meetings in my Province.



Currently the WSO restricts states to subdivide into no more than two separate areas. This is the case in states with either a large geographical area or states with a very large number of meetings. For example, California and Minnesota are divided into two areas each, one for the north and one for the south. Under some circumstances, a certain geographic area may choose to participate as part of an Area that is not within the political boundaries of the state or province. For example, Bermuda participates as part of the North Carolina Area, and Guam as part of the Hawaii area.

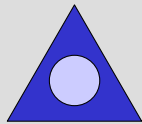
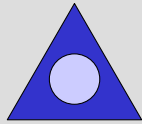
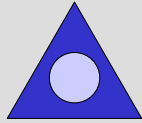
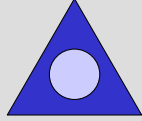
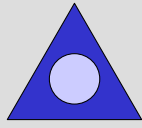
Our area in Northern California is usually referred to as NCWSA which stands for Northern California World Service Area.

Area Structure



- Area bodies
 - Officers
 - Coordinators
 - Executive Committee
 - Other Committees
 - World Service Committee

Officers and Delegate



Chair



Treasurer



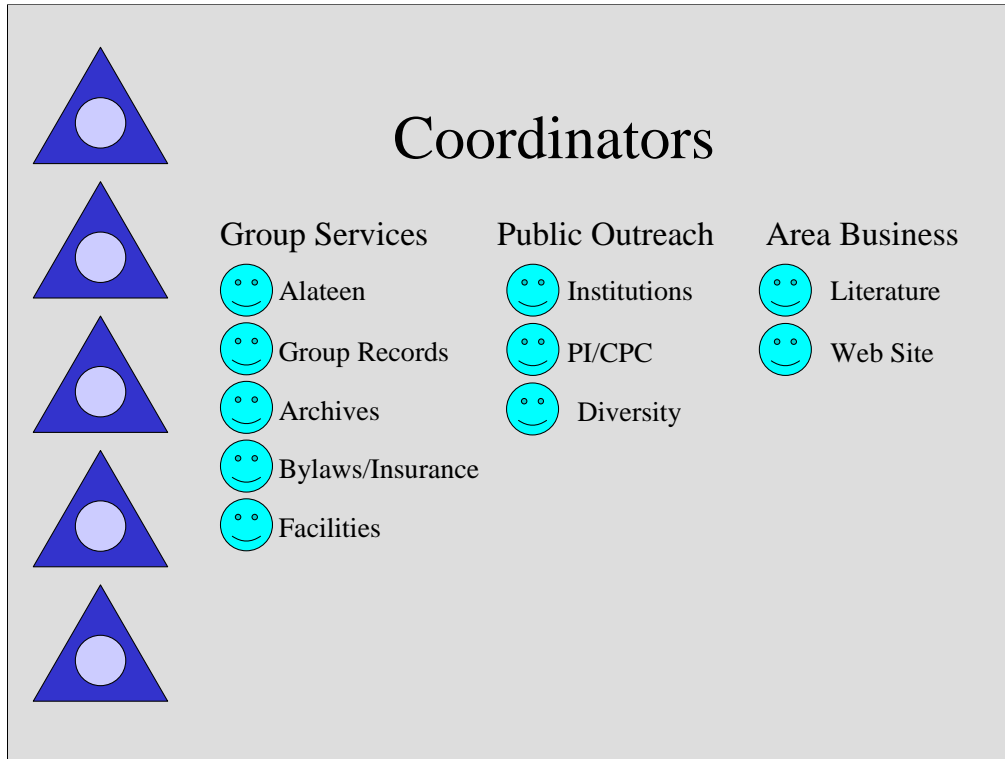
Delegate



Alternate Delegate

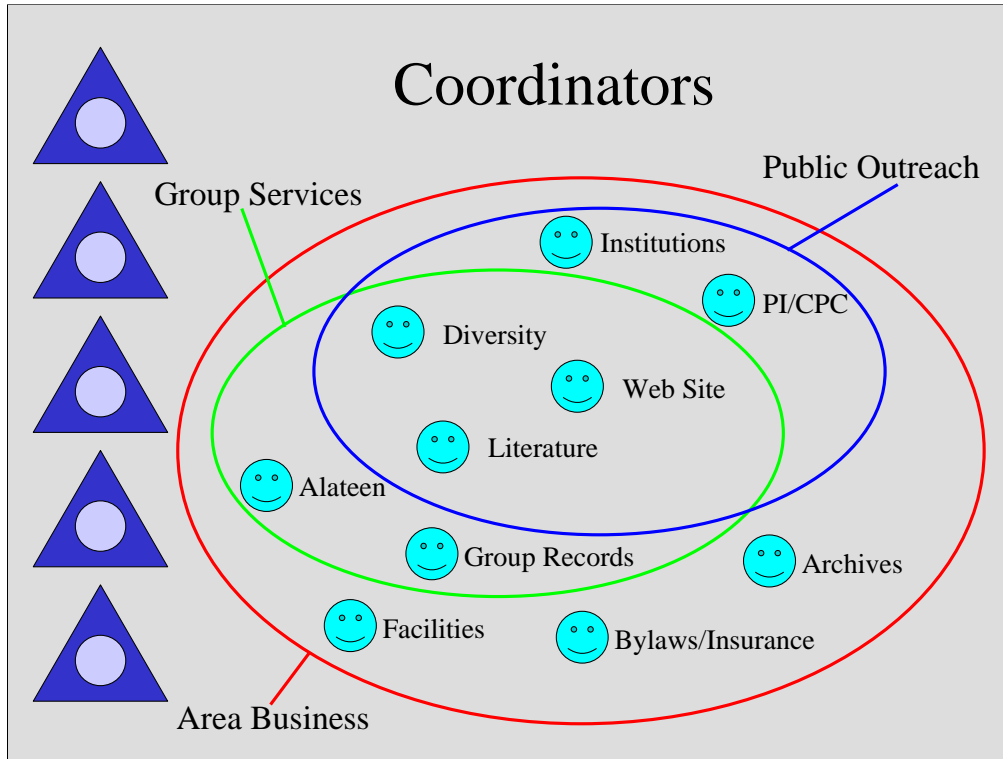


Secretary



The listing of coordinators is not universal for every World Service Area. However these are the coordinators typically found.

The groupings of Group Services, Public Outreach, and Fellowship do not correspond to any officially recognized job descriptions, they are used purely for the purposes of this presentation.



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The groupings of Group Services, Public Outreach, and Fellowship do not correspond to any officially recognized job descriptions, they are used purely for the purposes of this presentation.

The outer circle of Area Business encompasses all coordinator jobs. Technically, that is what any coordinator does. The Venn diagram of Public Outreach and Group Services is meant to represent that there are some coordinators whose primary role fits mostly into one or the other. This way of showing the job of a coordinator should not be taken as absolute fact. For example, an Alateen coordinator could certainly do public outreach around to help new teens find Alateen meetings. The institutions coordinator could be involved in helping groups work with an institution. The bylaws and insurance coordinator is frequently consulted about insurance information for groups who are not able to obtain insurance through other means.

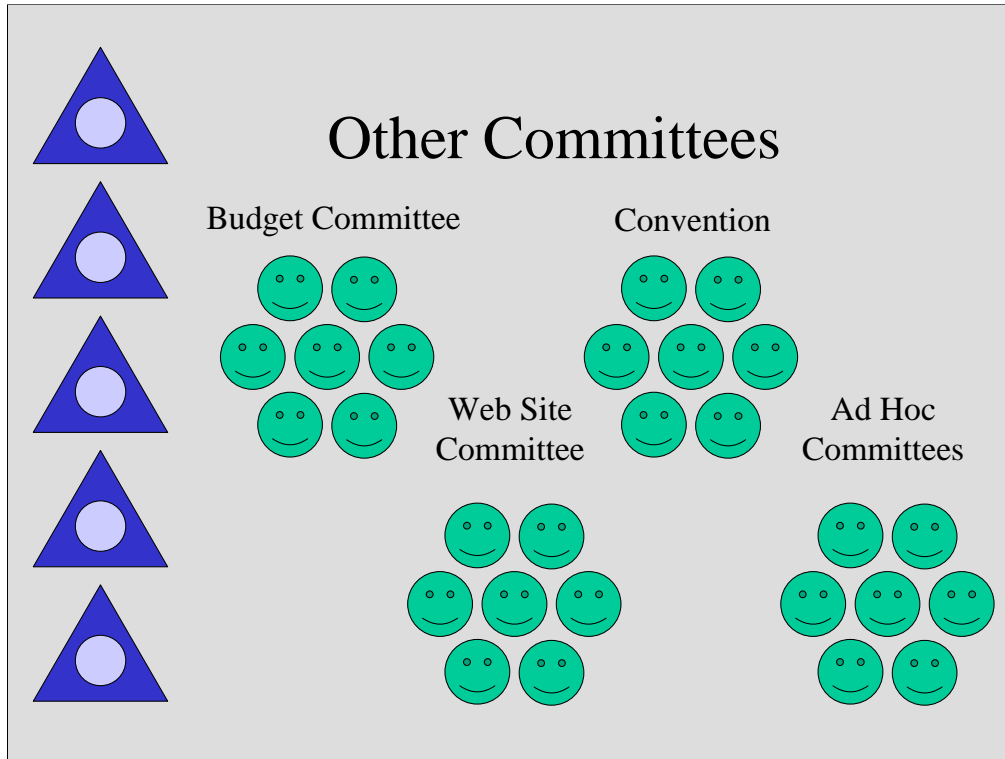
Executive Committee

- The executive committee is a group of volunteers charged with carrying out the voted policies of the assembly



The diagram illustrates the composition of the Executive Committee. On the left, five blue triangles with a white circle inside are stacked vertically. To the right, five orange smiley faces represent the members, each with a specific role and icon: 'At Large' (no icon), 'Northern Rep' (pen icon), 'Central Rep' (no icon), 'Southern Rep' (no icon), and 'At Large' (gavel icon).

When the EC is formed, they elect one member to act as the EC chair and one member to act as the EC secretary. Any EC member can take either of these roles



Committees will also differ from Area to Area. In general a committee is a group of Area members who have been delegated a task. In some cases the work of the committee is a specific task such as creating the budget or organizing the convention. In other cases, such as the web site committee, it is organized for a goal without a specific time line. An example of an Ad Hoc committee that exists in our Area is the Alateen Safety committee, which was organized to advise the Area on implementing requirements for Alateen sponsorship.

Assembly

- An Assembly is a meeting of all Area officers, coordinators, DR's and GR's

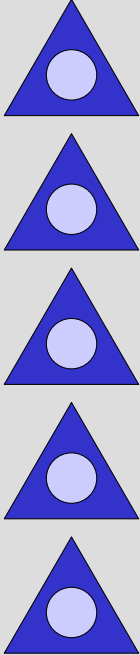
The diagram illustrates the components of an Assembly. On the left, there are five blue triangles, each containing a white circle. On the right, there are ten GR icons, each consisting of a blue smiley face with the letters 'GR' below it. Each GR icon is associated with a specific Area Group (AFG):

- GR Hope For Today AFG
- GR Sun. 12x12 AFG
- GR H.O.W. Alateen
- GR Think AFG
- GR Fog Lifters AFG
- GR We Care AFG
- GR Thu. St Marks AFG
- GR OMD AFG

An Assembly is a meeting that takes place for Areas to do their business. Since Areas are also autonomous, some Areas have only one Assembly per year, and some might have more than one.

GR's are the voting member at the Assembly.

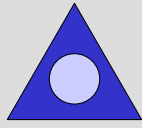
Each GR can represent a single meeting and each group can have only one representative.



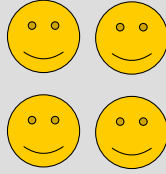
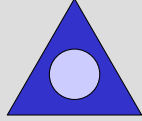
Voting on Area Business

- Voting Members of the Assembly
 - Group Representatives
- Non Voting Members of the Assembly
 - Everyone else

The focus of Al-Anon service is to put the groups in the driver's seat with regards to business. Each GR, as the elected representative of their group is charged with the responsibility of voting on area business. As such each GR is acting in the role of a trusted servant of their group, as is stated in the fourth tradition.



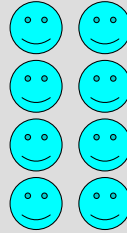
Area World Service Committee



Officers



Delegate

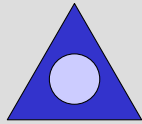


Area

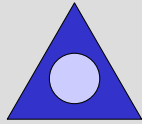
Coordinators



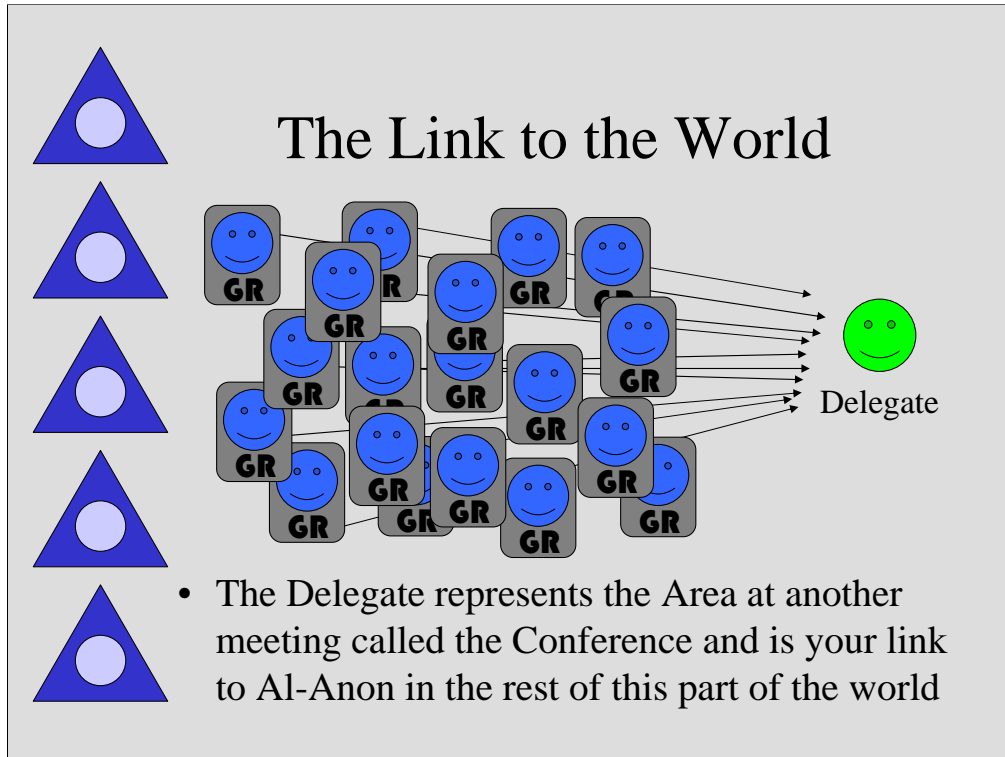
DR's



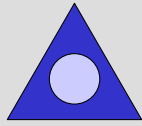
Committee Chairpersons



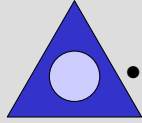
- Several times a year members of the area meet to enact the business voted on by the Assembly



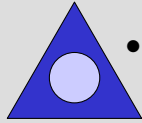
The conference is the conference for all of North America. As such, there are representatives from every area in the United States and Canada.



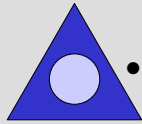
Your Area: NCWSA



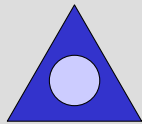
- Northern California World Service Area (NCWSA)



- For the purposes of doing business, NCWSA is also an incorporated 501.c.3 organization



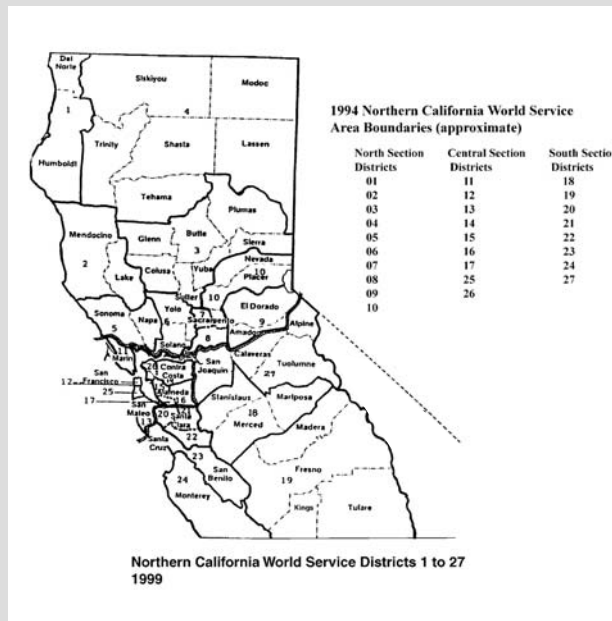
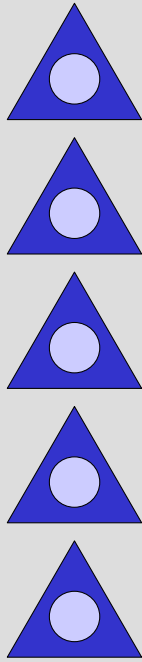
- For the purposes of better representation of groups, the area is subdivided into administrative sections that correspond to districts in the North, Central, and South



The North, Central, and Southern sections are peculiar to this area and are not a traditional or standard feature of every area. These sections are primarily for creating parity ensuring that geographical sections be granted proper representation in the Executive Committee and obtain their fair share of committee meetings and assemblies.

Much of what is discussed in the entire section about Areas reflects the structure of NCWSA. Due to autonomy, other Areas may have different structures and different committees and may or may not be incorporated as a 501.c.3.

NCWSA Map



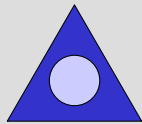
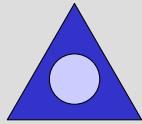
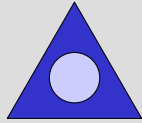
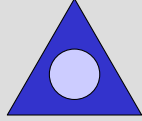
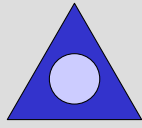
This map is available to download from www.ncwsa.org.



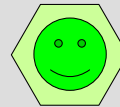
Many Al-Anon Family Group members take the phrase “Conference Approved Literature” for granted. The conference does many other things besides approving the literature we read at home, in our meetings and with our sponsors.

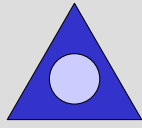
Originally, Al-Anon world service had a voting body called the Advisory Committee. In 1961, the Advisory Committee voted to do a three-year trial to bring Delegates from each Area to a conference called the World Service Conference (WSC). This was so successful that in 1964, it was voted to be made a permanent part of the structure of Al-Anon. The WSC is seen as the guardian of Al-Anon’s traditions.

Delegates

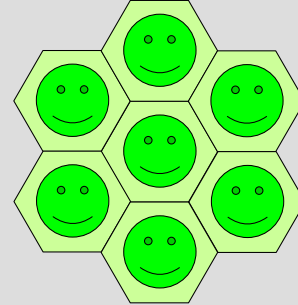
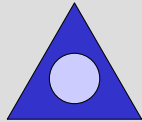
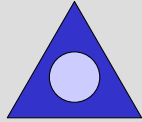
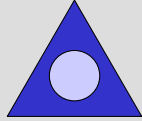
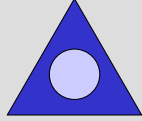


- Delegates from each Area meet once per year to decide conduct business for all Al-Anon groups

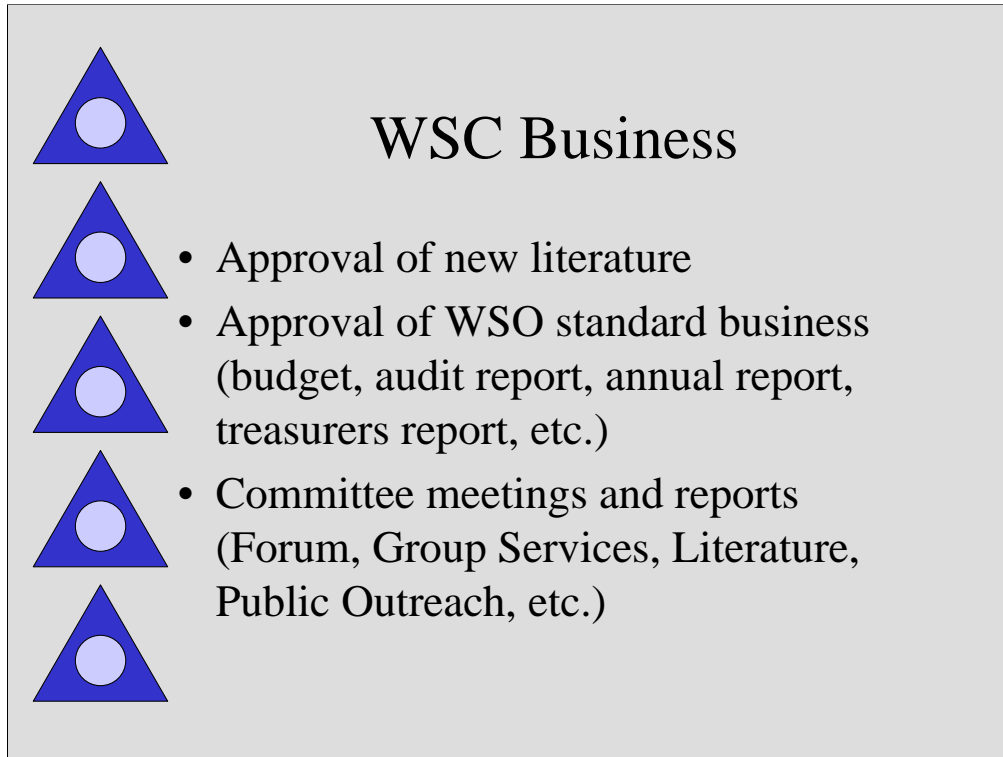




World Service Conference



- The meeting of all Area Delegates is called the World Service Conference or WSC



WSC Business

- Approval of new literature
- Approval of WSO standard business (budget, audit report, annual report, treasurers report, etc.)
- Committee meetings and reports (Forum, Group Services, Literature, Public Outreach, etc.)

The entirety of the business of WSC is much more than can fit on one slide in a presentation and more lengthy than can be described here. Consider this an ideal opportunity to ask questions of your Delegate about what happened this year at the WSC. The agenda was comprised of the following:

- Sharing Area Highlights (from each Area Delegate)
- Treasurer's Report
- Financial Report on previous year's audit
- Regional Trustee Nominations
- Committee Reports (Forum, RSS, International, Group Services, Public Outreach, Archives, Literature I and II, Admissions Handbook, Nominating Committee, Conference Committee). I may have missed some, so anyone else may feel free to chime in.
- Delegates met with committees they are assigned to.
- Presentations on Overseas Travel and Al-Anon in Foreign Countries
- Intro and discussion of E-Cal and acceptance by Conference for 3-year trial
- Approval of the Annual Report
- International Events Update (Conventions – both AA and Al-Anon)
- Approved Budget
- Reviewed/discussed suggested changes to descriptive text on Concepts 1-7 in Service Manual; and voted to accept them.
- Attended an Open Policy Committee Meeting and the Board Meeting following end of Conference
- Throughout the conference we reviewed the Chosen Agenda Items
- Met with regions to discuss upcoming RSS's. SW Region is not having one this panel due to International Conference in 2008.
- Discussed and agreed to adopt on a three year trial basis a new way to elect Regional Trustees.
- Also had fun and fellowship, such as two hilarious skits, 3-minute speakers from all outgoing Delegates, and two Spiritual Speakers at closing banquet.

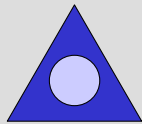
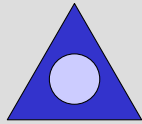
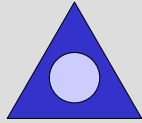
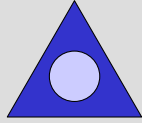
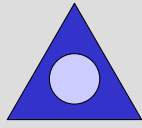


World Service Office

- The business of WSC is carried out by the World Service Office (WSO)
- WSO helps Al-Anon members throughout North America to communicate and find meetings



There are many other functions that WSO performs such as publishing and distribution of Conference Approved Literature (CAL), publishing of the Forum monthly Al-Anon magazine, maintenance of the Al-Anon/Alateen website (www.al-anon.alateen.org), Lone Member Services, creation of Al-Anon public service announcements and other tasks.

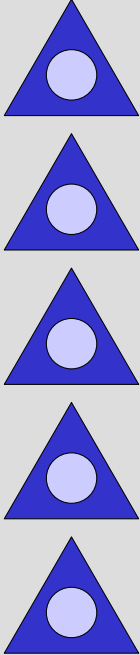



Other Organizations

LDC, Intergroup, Al-Anon
Information Service

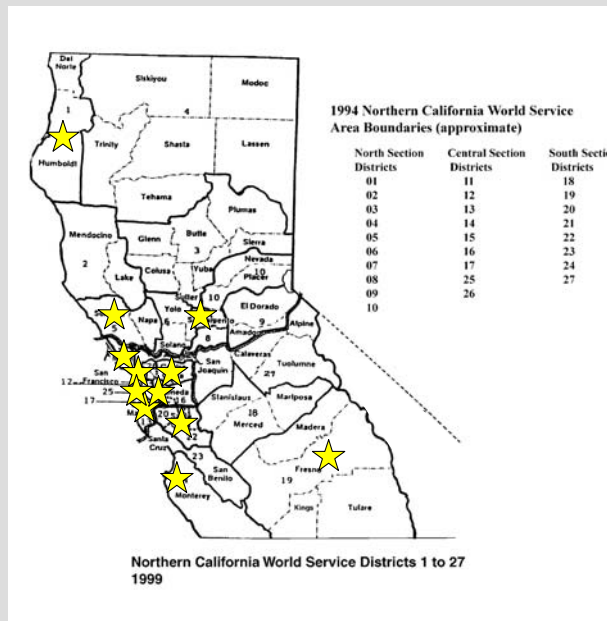
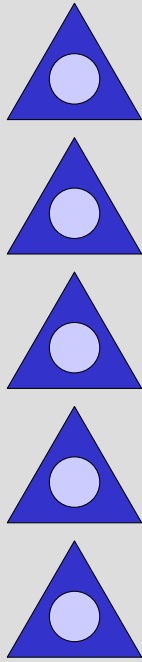
LDC

- If a district or a number of districts wants to sell Al-Anon literature they might create a Literature Distribution Center (LDC)

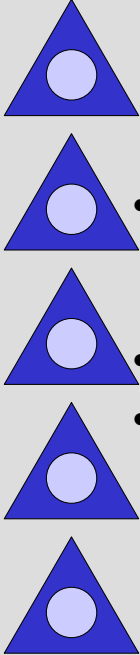


LDC's are your local Al-Anon bookstore. Having an LDC can make it easier for local groups to purchase literature. They frequently organize sale of literature at important local Al-Anon events such as conventions or day-of-Al-Anon events. Profits made from the sale of literature are often used to devote more resources toward public outreach.

LDCs in Northern California



LDC stands for Literature Distribution Center. Many districts will run their own LDC. Often several districts may work together to create a single LDC when those districts all serve a common geographical area. Technically an LDC does not have to have an affiliation with a district or an AIS. Each LDC is registered with the WSO.



Intergroup or AIS

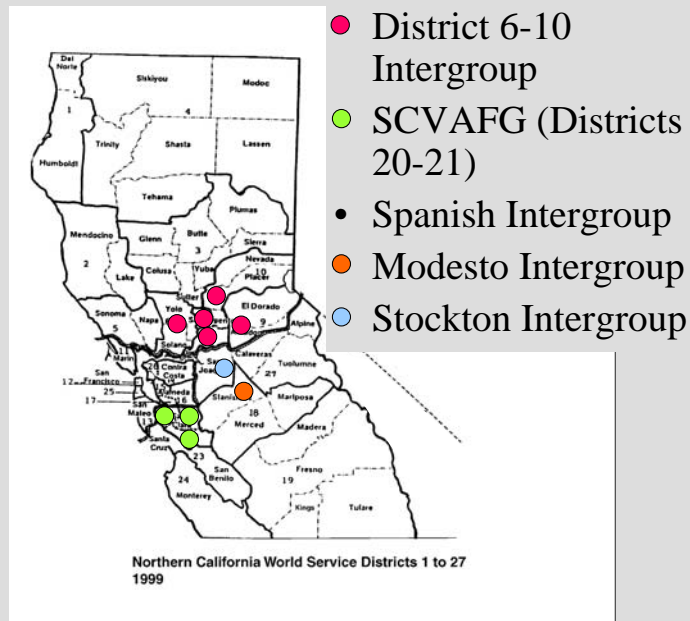
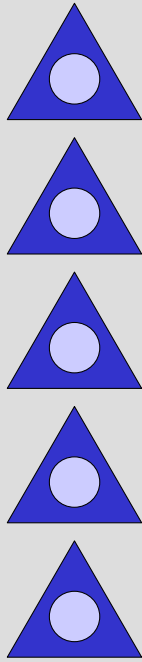
- For several districts in a very close geographical area or for several groups with a common purpose or population
- Commonly used to pool some resources
- Typical functions might include:
 - LDC
 - Outreach to the community
 - Member services

AIS stands for Al-Anon Information Services. Intergroup and AIS are terms for the same thing: a set of groups with one contiguous population. Outreach to the community typically involves such things as speaker bureaus, public information, CPC, institutions, and teleservice or Al-Anon hotlines

Member services typically include Alateen coordinators, meeting directories, and Al-Anon special events.

Technically intergroups are not officially part of the Area, but an Intergroup can ask to send a representative to the Area under certain circumstances.

Intergroups in NCWSA

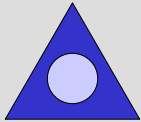
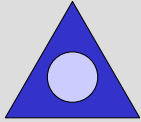
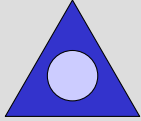
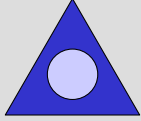
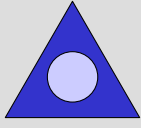


District 6-10 is the Intergroup for the greater Sacramento area and primarily acts as an LDC and as a central clearinghouse for meeting information.

Districts 20-22 have incorporated their intergroup as SCVAFG. SCVAFG is a non-profit that does a lot of the same functions that a district might normally perform such as public have an Alateen coordinator, PI/CPC, Institutions, LDC, and meeting information.

Spanish Intergroup is an intergroup that assists in communication between Spanish-speaking groups in Northern California

Modesto and Stockton Intergroups are both within the District 18, however each allows the groups in their city to serve the local population better.



Questions?