

Northern California World Service Area Newsletter

December 2011

Volume 48 Issue 3



The Northern California World Service Area

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The 12 Stepper

The 12 Stepper is the newsletter of Northern California World Service Area (NCWSA). A free copy is mailed to all AI-Anon Family Groups (AFG) groups registered with NCWSA, and to the Delegate, NCWSA officers, coordinators, Liaisons and District Representatives (DRs). A limited number of copies are shared with other AFG areas across the country; all others are sold on a subscription basis. A subscription form is included at the back of this issue.

Typically, each issue is published shortly after the three NCWSC committee meetings held in February, May and July of each year. Below is a list of items typically appearing in each issue of the 12 Stepper:

- **April Issue** – This issue typically includes the Annual Financial Report, One-Day Assembly agenda, and May through August announcements and reports.
- **September Issue** – The August issue includes prior Assembly Minutes, the next year's budget, reports, and announcements of special AFG events happening September through December.
- **December Issue** – The December Issue includes information on the yearly AI-Anon Convention, committee and district reports from Assembly, and announcements of special AFG events to be held January through April.

Editors' Corner

It has been an honor and privilege serving as your 12 Stepper Editors this past panel. We thank you for giving us the opportunity to work alongside the many contributors to the Stepper, to grow in our abilities, and to witness the hard work, dedication and spiritual growth that dissemination of the Stepper provides to its readership. Obviously, this could not have happened without the many contributors—particularly committee members and chairs who submitted articles, as well as editing committee members Art B., Johanna MM, Joan W., Sandi C., and Bruce H. Finally, there is simply no amount of words to properly thank Connie F. for her longstanding dedication to getting the Stepper delivered to everyone's doorsteps. She has affixed labels, sorted bins, and made countless trips to the printer and post office and done so with a smile and generous heart. We know the incoming Editors will do any outstanding job and we pass the torch at last to them!

Love in Service,

Denice E., 12 Stepper Editor

Kathy H., Alternate 12 Stepper Editor

Submitting Material to the 12 Stepper

All members are invited to contribute inspirational items and District news and committee members, officers and coordinators may submit reports and information on upcoming events. The editor reserves the right to edit submissions in order to facilitate formatting, and submissions must adhere to guidelines consistent with the principles of the AI-Anon program. Please include your name, address, phone number and email address. The deadline for the next issue of the 12 Stepper is February 11. Articles may be submitted in word format electronically to Tom K. and Laurie B, at 12StepperEditor@ncwsa.org. All other items may be sent to the 12 Stepper at 2510 28th Avenue, San Francisco, CA 94116.

Donations to NCWSA

Please send donations to: **NCWSA Treasurer, P.O. Box 277771, Sacramento, CA 95827-7771**. Don't forget to include your group's WSO #.

Fellowship Events Calendar 2012

Please see http://www.ncwsa.org/cal-2011_Events.html for latest calendar.

Date	Event	Location	Information/Contact
February 3-4, 2012	NCWSC Committee Meeting	Red Lion Hotel Eureka 1929 4th St Eureka, CA. 95501	Debbie O., mefirst55@yahoo.com or (209) 202-2381
February 18, 2012	Growing Together Weekend Fundraiser	Trinity Lutheran Church 1225 Hopyard Rd., Pleasanton, CA 94566	Moriah R. at moriah_r@hotmail.com or sagebearz@yahoo.com
April 20-23, 2012	NCWSA Convention 2012	The Village at Squaw Valley near Lake Tahoe	Chris D., Chair, (650) 593-3241 or cd314sp@sbcglobal.net
September 14-16, 2012	6 th Annual NCWSA Alateen Sponsors R&R Weekend	Westminster Woods, Occidental	Bonnie M., NCWSA Alateen Coordinator, (209) 996-5282 or email at alateencoordinator@ncwsa.org

Contacting NCWSA

You may contact NCWSA at <http://www.ncwsa.org>. More contacts are at the end of the printed version of this newsletter.

Contacting WSO (World Service Office)

- Web - <http://www.al-anon.org/>
- Calendar of Events- <http://www.al-anon.org/members>. Publications, Forum
- Members' Web – <http://www.al-anon.org/members>
- Email – wso@al-anon.org
- Meeting Information: 888-4AL-ANON
- Physical Address:

AFG, Inc.
1600 Corporate Landing Pkwy.
Virginia Beach, VA 23454-5600
1-757-563-1600

Officer Reports

Treasurer

Please see Financial Reports in this issue beginning on page 20.

Alternate Delegate/Budget Audit Chair

It has been a great privilege to serve Northern California as your Alternate Delegate. I have learned much and continue to enjoy the opportunities to grow. I am grateful to all the people who have helped me in my journey and to the Delegate and Officers for being such a great team. The three years seem to have flown by and Al-Anon Service during that time has been rewarding.

The job of Alternate Delegate is to be there if the Delegate cannot fill their duties, assist the Delegate if needed, Chair the Budget/Audit Committee, serve on the Long Range Planning Committee (LRPC) and be willing to conduct workshops and share experience, strength and hoe when invited. A great job for anyone for enjoys the challenges and joys of service. Attending the Southwest Regional Delegates Meetings (SWRDM) has given me so pleasure and knowledge. The workshops there have been very helpful in both my service and personal life.

I've conducted workshops on Service, Conflict Resolution and, will be leading one on Sex and Intimacy for District 14 in September. I always enjoy the interactions among the participants and seeing those light bulb moments happen. Presented the budget pre-assembly, conducted the GR Orientation at Assembly, spoken at districts, served on an AIS committee and been active in my own district. Helped coordinate the TEAM event, recorded several podcasts for the WSO and hosted a workshop for the Delegate and Officers on Finances 101 and prepared a power point for the Budget Presentation at Assembly. I also serve on the 12 Stepper proofing committee.

Our WSO 2011 Theme "Expanding our Community ..." has given me lots to think about in my life and service journey.

"Yesterday's foundations"-Before Al-Anon I hadn't thought kindly about my father whose drinking bothered my entire family, but, I started to see him in a more positive light and remembered he always told me "There is no such thing as a stupid question" – this has served me well my entire life especially answering the Area Budget and Financial questions.

"Today's successes" – Learning to do a Budget Power Point and receiving very kind evaluation marks...it encourages me to continue risking.

"Tomorrow's possibilities" – Hoping that the voting assembly together with my H.P. will be there for me when I stand for the position of Delegate.

I am fortunate that I am retired and have the time to devote to whatever my higher power has in store for me in the future. My late husband (AA member) always encouraged me to do what made me happy

and I certainly have found that in service to NCWSA. I have a lot or gratitude.

The proposed 2012 Budget is in this Assembly Issue of the 12 Stepper. Our Budget/Audit committee has been so great in their commitment to the responsibilities and commitment to be accountable to you. We will have time to have your questions answered and hopefully you will not be too confused.

Looking forward to beautiful Squaw Valley this October.

Love in Service,

Joan

2011 Election Assembly, Squaw Valley, October 7, 8 and 9 2011

Welcome to the final Assembly of this panel. It has been a joy serving you these past three years and working so closely with the other Officers.

Please note this is 2012 proposed. Also, we have Sept 30 figures as actual – the 12 Stepper is only showing June 30 actuals. We are presenting a balanced budget. Income - Our Fall Assembly will probably fall short – we did not know the Assembly location when this budget was approved one year ago. Our group and individual donations are above what has been estimated and we still have monies due from the Sponsor R & R that was held in September. We have increased our projected Income for 2012 to allow our PI/CPC and Diversity Coordinators to conduct some additional outreach, which you will have some input about that during this weekend...

Expenses – We still do not have some of the expenses for lines 17 and 24, but will close out under budget. As above, we have budgeted an additional \$5000 for PI? CPC and Diversity. We still have a Committee meeting in two weeks so line 52 will go over budget. We are having a transitional meeting to train incoming committee members combined with our usual year-end meeting. The amount for Events comes from the various Chairs and/or Coordinators for 2012 are just a little higher than 2011. We had increased 12 Stepper budget for 2011 as we anticipated a large postal increase – that did not happen so we have estimated \$3000 for next year.

The pink can Income and Expense has not been budgeted – there is a balance of \$7525 in that earmarked fund.

The cost of renting various Audio Visual Aids at Events has really increased lately and the NCWSC has requested that sum of \$2000 to purchase equipment. Debbie and Sandi can address that further.

The budget committee would also like to see a contribution to the WSO so that we, as an Area, can be fully self supporting.

Love in Service,
Joan W., Budget Chair.

AAPP

This year we celebrated the fifth Sponsors R & R and it was awesome. The event truly gets better each year. I know I came home with more information and a heart full of fellow AI-Anon members committed to serving Alateen; rejuvenated and recommitted.

On September 24, I participated in a conference call for all AAPPs, Alateen Coordinators and Delegates, coordinated by WSO. The agenda began with the reminder that "All of our Alateen Requirements and processes are about SAFETY: knowing who is with our children." We discussed the recertification process and the variety of processes used by different Areas. I picked up some ideas to pass on to our next AAPP.

WSO shared their proposed changes to the timing of recertification. Their deadline to have all materials from each Area has been July 1, but then they have some cleanup to do when an AAPP inactivates an AI-Anon Member Involved in Alateen Service (AMIAS) who is the Current Mailing Address (CMA) or sole sponsor of an Alateen group. Their proposal is to send us the lists of currently certified AMIAS and currently registered Alateen groups earlier so that we have more time to do our part of the process. Then they would move their deadline for receiving completed packages from the Areas to June 15, giving them time to complete their follow-up by their July 1 deadline. Everyone on the call loved the idea of receiving our lists earlier. WSO also will send us a follow-up AMIAS list and a list of Alateen groups, group sponsors and CMAs in mid-August. This year they said they will send these follow-up lists in October. When I get them, I can send each District their follow-up list.

Thank you for the opportunity to serve our teens and our Area.

Love in Service,
Bonnie M., NCWSA AAPP

Coordinator Reports

Alateen

I'm very grateful to have been a part of this amazing panel. Thank you one and all for such a wonderful experience. Just a few key pieces as we transition:

- The 2012 Sponsor R&R has been scheduled for September 14-16, 2012 and the deposit will be paid in January by the incoming panel.
- NoCAC will be held in Fresno on November 11-13, 2011. I have worked with the NoCAC Committee to stress the importance of completing all financial reports before 12/31/2011 and emailing the spreadsheet approved by the Executive Committee and Joan W to treasurer Carol G and Alternate Delegate Joan W. NoCAC Chair and sponsors have agreed to submit information as requested.

- I have copied all electronic files for Bonnie M incoming Alateen Coordinator and Alateen Express files for incoming Alternate Coordinator Lisa B.

In the remaining months of this panel I plan to complete the following:

- Attend NoCAC in November in Fresno.
- Review the Draft Sponsor Guidelines for NoCAC with current chair and Sponsors of NoCAC.
- Write guidelines for the Sponsor R&R for the incoming Alateen Coordinator and next year's committee.
- Speak at District 15 on October 15 and in Monterey on November 4.

I look forward to working with the new coordinator and Alternate Coordinator and watching Alateen continue to grow in Northern California.

Love in service and gratitude,

Carla G., Area 3 Alateen Coordinator

Facilities Report

This has been a wonderful position, anyone doing this position next panel have fun, keep it simple and always include the Chair in on you decision before you sign the contract!!! Thank you, Patrick, for making my mistakes wonderful lessons. This position has been a great tool in my recovery; I am grateful for the friends I have made all over our area.

The thing I am most proud of in this position is homework; I did a lot of it with all the changes that has happened in our area service commitments. It has been a challenge keeping the rotation flowing so all our areas were able to host an event. I did the best I could so that every year each Section was able to host one Committee meeting, one Conference Assembly, one 3-Day Assembly and one Convention. The thing that rang true for me was *Progress Not Perfection*, knowing I could not please everyone, and the greatest gift was that it wasn't the end of the world when I heard the displeasure. I am grateful that I have learned so much here, as I have taken it and used it in my everyday life.

Convention 2012 "Step Up Slippery Slopes" April 20-22, 2012-Central Section

The Village at Squaw Valley

1750 Village East Road Olympic Village, CA. 96146
Phone #: 888-767-1907 ask for NCWSA, or
www.thevillageatsquaw.com
For online booking, the Code is 40A9P3

Cut off date Wednesday March 21, 2012

Room Accommodations:

One Bedroom with Village View.....	\$ 129.00
One Bedroom with Extra Den.....	\$ 149.00
Two Bedroom with Village View.....	\$ 239.00
Two Bedrooms with Twin beds.....	\$ 239.00
Three Bedroom Suites.....	\$ 419.00

All rates are per night and have a \$12.00 resort fee, which covers high speed internet, parking in heated underground garage, use of the fitness center, and conference services. The group rates are good two (2) days prior and two (2) days following this event.

Check In time 4 p.m. and Check out is 11 a.m.

Important Note: Book early this facility is very popular and has no fudge space. If they are sold out which they do very often the other accommodations in the area are as well.

Three Day Assembly Oct 12-14, 2012 Southern Section as we agreed in July 2011 will be at the

Embassy Suites
Monterey Bay-Seaside
1441 Canyon Del Rey
Seaside, CA. 93955
Direct # 831-393-1115
Or toll free # 800-362-2779
www.Montereybay.embassysuites.com

The Cut-off date for this event is Wednesday, Sept 12, 2012.

Room Accommodations:

Double Bedded Suites for Single Double Triple or Quad.....	\$159.00
King Bedded Suites for Single Double Triple or Quad.....	\$159.00

There is a \$1.00 per night Tourism Assessment fee. Parking is complimentary along with a fully cooked to order breakfast each morning for anybody staying at the hotel. So if you and 3 other people in a room all of your breakfasts are included. All rooms have a kitchenette with a sleeper sofa.

Check in time is 4 p.m. and check out is 11 a.m.

*Things in the wings are the Feb 2012 Committee Meeting, which Sarah from Dist 1 (Northern Section) has asked for help in get a bid, I hear road trip!!!

There has been interest in the Conference Assembly in May 2012 for Dist 14 (Central Section), hopefully we hear more on this as well. When I started this position 3 years ago, I was very excited, I still feel that way along with sadness for letting it go.

Jo my alternate and myself had to start our position early, as we had to find accommodations for all our needs before the first of this panel. I want to leave it so

the incoming Coordinators have a little more breathing room; I feel that we should be booking a year in advanced. This position is one that lives in the future, so our work as a whole can stay in the moment. I want to thank everyone here for being apart of my recovery. I love you all.

Participation Is the Key to Harmony, I am living proof.

Debbie O.
Facilities Coordinator

Group Records

I would like to thank you for allowing me to be of service as your group records coordinator these last three years. It has been as always an opportunity for self discovery and this time lots of guideline changes. WSO is in the process of revamping group records and it has been a rewarding journey for me. I liked watching the process work and will actually miss this changing job. There have been a few challenges, even though now as this job ends for me, the challenges became learning experiences. I am looking forward to sharing all the exciting changes with the new coordinator. I had fun being your group records coordinator and have enjoyed getting to know and working with each of you.

Group Records Upgrades - Data Entry Changes and Reminders:

- △ A new meeting start date field will be added to the registration form A16, so groups that register several weeks before the first meeting will be able to receive their new group packet before they actually meet.
- △ The web site committee and I have been working together to determine how best to link the group record data base to the web site group listing as well as an area online meeting map. It is in the 'process' and looks great. Thank you Chris and Mike.
- △ I am now able to update WSO group records for our area and register new groups via NCWSA form A16. You no longer need to notify WSO of registration of new group or changes to existing groups. At this time I am maintaining both data bases with the anticipation in the near future to be able to discontinue the NCWSA group data base. We would still need a data base for Alateen Groups, NCWSA Committee Members (Officers, Coordinators, and District Representatives) and 12 Stepper Subscriptions.
- △ The Group Details by District Report in Excel format will be released probably spring 2012. The report will contain all the information on form A16. Each report can be customized in Excel. This report will be for DR use from WSO data base.

- △ In the spirit of electronic progress NCWSA has again made a great change. A16 form, along with A16i, instructions is available on our web site (ncwsa.org). Fill in the form on line and email to NCWSA Group Records Coordinator to update or add your group.
- △ A16 Registration and Change Form:
 - ▲ Box 3, Group Focus. This box has been frozen and will be deleted. All groups are now registered as Al-Anon groups with no group focus field. If your group has one of the focuses it is suggested to include that in your name.
 - ▲ Box 8, Current Mailing Address. Reminder need first and last name.
 - ▲ Box 9, Group Name. Be sure to review the Service Manual sections referring to the group's name in "Al-Anon and Alateen Groups at Work. P24. WSO verifies that group names reflect the Al-Anon program.
 - ▲ *See form A16i for additional and detailed instructions for form A16. These can be found at ncwsa.org.*

Questions or problems – please let me know

As for general housekeeping: I am current on all data entry updates, report requests and other miscellaneous Group Record Coordinator responsibilities.

Total Registered groups 797: = 102 Spanish; 75 Alateen; 19 Institution.

UPDATES and REMINDERS:

Groups can register and make changes via electronic form A16. If you prefer you may continue to mail A16 to your group records coordinator. You no longer need to notify WSO of registration of new group or changes to existing groups, NCWSA will update WSO data base. Questions or problems – notify your area group records coordinator.

The Group Details by District Report in Excel format will be released probably Spring 2012. The report will contain all the information on form A16. Each report can be customized in Excel.

The web site committee and I have been working together to determine how best to link the group record data base to the web site group listing as well as an area 'Google' meeting map.

A new meeting start date field will be added to the registrations, so groups that register several weeks before the first meeting will be able to receive their new group packet before they actually meet

I am now able to update WSO group records for our area and register new groups via NCWSA form A16. You no longer need to notify WSO of registration of new group or changes to existing groups. At this time I am maintaining both data bases with the anticipation in the near future to be able to discontinue the NCWSA group data base. We would still need a data base for Alateen Groups, NCWSA Committee Members (Officers, Coordinators, and District Representatives) and 12 Stepper Subscriptions.

See form A16i for additional and detailed instructions for form A16. These can be found at ncwsa.org

Box 3, Group Focus. This box has been frozen and will be deleted. All groups are now registered as Al-Anon groups with no group focus field. If your group has one of the following focuses it is suggested to include that in your name. Groups previously registered with a group focus will be receiving a letter from WSO informing you of the procedures and dates this will be effective. In the meantime use this information to aid in naming or changing the name of your group. Focuses to be used in your name are: Parents, Men, Women, Al-Anon Adult Children, or LGBT (Lesbian, Gay, Bisexual, and Transgender/ Transsexual) group. If a group has more than one meeting and one is a special focus, that meeting will need to be registered separate because each group has one name for all its meetings.

Box 8, Current Mailing Address. Reminder need first and last name.

Box 9, Group Name. Keep Tradition 4 in mind when naming your group. A group's name is included in meeting directories both printed and on line. And may be a potential member's first impression of Al-Anon/ Alateen. Therefore, having an appropriate group name is very important. Be sure to review Service Manual Page 24.

Q Questions or problems – notify your area group records coordinator. As for general housekeeping: I am current on all data entry updates, report requests and other miscellaneous Group Record Coordinator responsibilities.

In In gratitude and service,
C Connie F.

Institutions

This is my last report for my term. I am most saddened that this time has come. I have certainly enjoyed my time on the panel. Many thanks to all the groups which have contributed to the Institutions pink can donations, the many volunteers who have come out to help out at the meetings in the institutions, the members of this panel who have supported me, my point people who

took care of scheduling and problems at the various prisons, and most of all to my alternate coordinator Yvonne D. who has been my right hand person these past three years. It is a bitter sweet moment for me to step down as Institutions Coordinator.

Since we started going in to prisons two years ago on August 23, 2009, our groups have grown to where we have three meetings a week on Tuesday evenings in Solano, four meetings a week on Sundays in Solano, two meetings which meet every other week in Soledad on Saturday plus a Spanish speaking meeting, one meeting a week on Saturdays at San Quentin, one meeting a week on Thursday evenings in Folsom, and one meeting once a month at Deuel Vocational Institutions at Tracy on Saturdays. We are still waiting word from Chowchilla, the women's prison, and Mule Creek which is near Stockton. We have had many requests to go to other prisons but could not because we did not have the volunteers. We are in many County Jails such as Sacramento and Santa Clara, jails in Santa Cruz, and we are in a few Juvenile Halls such as Santa Clara, Monterey, and Yolo County. Our message is spread about in the many recovery homes throughout Northern California. We are indeed diversified as in our prison meetings men of every color, ethnicity, and religion gather round. Our inmates take home literature we have purchased through the pink can donations and the Forums which members have donated to us to distribute.

As of September 28, 2011 NCWSA groups have donated a total of \$13396.91 this year and we have ordered and paid for literature totaling \$11431.33. We are profoundly appreciative of all the monies that have been contributed. As for travel expenses, none came out of pink can donations. NCWSA has helped me with travel expenses but I did not submit all of it. Up to September 28th I had put over 1100 miles on my car going to Tracy, Solano, San Quentin, Soledad, Folsom, Mule Creek, and to Fresno for the H and I Conference planning meetings this year, and to Redding where the next H and I Conference will be held. I often picked up some of our volunteers to take into the institutions. Yvonne and I have brought 608 hours of meetings in to the state prisons these past two years. With our volunteers we brought in 1290 hours of recovery. Yvonne and I have each traveled over 1000 hours. Other expenses include stamps for the thank you notes I send out to each group when a donation comes in, flyers for the H and I Conference, copies of the twelve steps and traditions we use in our meetings, and toll fees.

Next year the AA Hospitals and Institutions Conference with Al-Anon participation will be held in Redding on May 18, 19,20, 2011. We have already started planning the event and our chairperson in Redding is Charlene R. I am excited as she is doing a bang-up job and handling things very efficiently up in Redding. I hope you will be able to attend. You don't have to be a member of the Institutions committee to attend. Anyone can attend and it is a worthwhile event. Many

thanks to the people in Fresno this year who helped out with the Conference.

I could not have done this job without the help of sooooo many people. Many thanks to all who helped.

Love in Service,
Louise M NCWSA Institutions Coordinator

PI/CPC

Hi, my name is Brenda W. and this is your Area PI/CPC Report. First of all I just want to say congratulations to the incoming Area PI/CPC person (who at the time of this writing is unknown). It's a fantastic job and I envy you tremendously! My only regret is not getting to serve for a full term. My home district duties precluded me from standing for this position in the next panel so this means I am letting go! I am happy to be just a resource for the incoming person, sharing what little I know...

And now on to other business...

November marks the start of the WSO's new Public Service Announcement (PSA) campaign. Not only are these announcements available for your districts and groups to purchase and distribute to their local media outlets, but WSO also distributes a fair number of these on their own to radio and television stations. In the 2010-2011 year, for example, WSO delivered about 1,000 of these presentations to the major television markets in the U.S. and Canada.

Lists of what PSAs WSO distributed (and where) will become available to your area PI/CPC probably sometime in December. The lists are made available on the E-Communities website, but the access to that is limited to me and other PI coordinators around the country. So it is my job to get this information to you. I am sorry this list wasn't made available to you last year, but I wasn't in the position at the time of the campaign, and by the time I had access to E-communities it was already mid-year. Since this was one project where I feel like I dropped the ball, I would like to try to get this information out to you this December, but if for some reason I don't, I would definitely suggest it as a project for the incoming person. Knowing where PSAs have been distributed is valuable in not only avoiding duplication of effort but also, WSO would like members to contact these TV and radio stations to thank them whenever they do run our PSAs. In fact WSO also tracks which of the PSAs they distribute are receiving airplay and they generate a list. So you should also be getting a copy of that list from your area PI/CPC as a resource, so members can write or call those media outlets who did give us airtime.

Now having said all that, WSO also contacted me with an opportunity for Al-Anon to get some media coverage in November on the Spanish language station Unavision in the San Francisco area. I believe they

also contacted one of the intergroups as well. They were looking for a Spanish-speaking member (preferably a parent of an alcoholic child) to do a 5-minute interview with Unavision (no face shown, anonymity protected, of course). They felt this would tie in nicely with the PSA campaign. I sent a message to the area list-serve when this came up -about a month or so ago now – passing the ball to the district reps in hopes that they would find someone willing to do this interview. It sounded pretty easy since WSO also offered to coach the person with questions ahead of time. Anyway, this past week I called to follow up and see if WSO had found a member to do this – and they had! So now WSO wants me to let you know when this is happening:

Finally (and please don't forget) one additional request from WSO is that we as members write the station to thank them for airing this interview. So if you live in the area where this is broadcast please check it out and then drop them a line to say thank you!

Thanks to all of you for letting me serve! You've been a great group to learn from. I'm sure I'll be seeing you around sometime soon in my new job as incoming Alt-DR for Dist 18.

Yours in service,
Brenda W.

District Reports

District 5 Game Show /

Wow, it's hard to believe we're already at the end of our service panel. Wait, let me restate that – wow, we're finally done, the end is finally here! And those are exactly the conflicting and opposing feelings I am filled with this weekend. But before I get too bogged down in sentiment and emotion, we would like to bring a bit of fun to these proceedings.

In the tradition of *Who Wants to be a Millionaire* District 5 presents *Who Wants Some Serenity*. Here's our host, Nancy.

There are nine prize levels in this game, with a final prize of Serenity. And there are three Lifelines available:

1. Ask the audience
2. Ask a friend
3. Ask an expert

1. For COURAGE:

What two counties comprise District 5?

- a. Sonoma
- b. Marin
- c. Napa
- d. Los Angeles

Correct answer: a and c

2. For DETACHMENT:

There are 61 meetings in District 5. How many of them are represented by GRs?

- a. 28 (Coordinators)
- b. 5 (Spanish Speaking)
- c. 11 (Alateen Meetings)
- d. 50

Correct answer: d

3. For ACCEPTANCE:

What is the format for D5 business meetings?

- a. KBDM, aka Knowledge Based Decision Making
- b. Trusted servants doing service work
- c. Bottoms-up decision making
- d. Alternating months of Concept Study discussions & Coordinator reports
- e. All of the above

Correct answer: e

4. For CONNECTION TO A HIGHER POWER:

What love gifts have been distributed at the Area events District 5 has hosted during this panel?

- a. Recovery Packets at the 2009 February NCWSA Committee Meeting
- b. Serenity Scrolls at the 2010 April Convention
- c. Notepads at the 2011 May Assembly
- d. Free tickets to Cirque de Soleil
- e. All of the above

Correct answer: a, b, and c

5. For FELLOWSHIP:

District 5 has provided scholarships to its members for which of the following events?

- a. For GR's to attend Assembly
- b. For Alateens to attend NoCAC
- c. For Alateens to attend Westminster Woods
- d. For sponsors to attend Sponsors R&R Weekend
- e. A spa weekend for the DR

Correct answer: a, b, c, and d

6. For RECOVERY:

Which of the following are Legacies of the program? (Lifeline)

- a. Harmony through Participation
- b. Recovery through the Steps
- c. Serenity through Fellowship
- d. Unity through the Traditions
- e. Service through the Concepts

Correct answer: b, d, and e

7. For WISDOM:

What is the 2011 Holiday Bash Theme? (Lifeline)

- a. Summer of Recovery
- b. Rockin' Recovery at Lois & Bill's
- c. Comedy Extravaganza
- d. Plug in to Recovery

Correct Answer: a

8. For GRATITUDE:

What officer positions were filled for the next panel at the October business meeting?

- a. DR
- b. Alternate DR
- c. Secretary
- d. Treasurer
- e. All of the above

Correct Answer: e

9. For SERENITY:

What benefits do members gain through service?

- a. Even more growth and recovery
- b. A safe place to practice new behaviors
- c. Giving back to the program
- d. Experiencing the Traditions and Concepts at work
- e. Fellowship
- f. Gaining new skills
- g. Keeping myself and Al-Anon strong and healthy
- h. Giving, receiving, growing
- i. Witnessing recovery in action
- j. All of the above

Correct answer: j

As you can see, we are truly blessed in recovery, service, fun and laughter in District 5. Although there have been difficult lessons along the way, I am ever grateful for the growth and gift of serenity I get from service in the program. I'm not sure yet what comes next, but I remain open to whatever my Higher Power has in mind for me and look forward to the next part of my recovery journey. It is time to turn it over and I do that from a place of gratitude for the love and support I have received over the past three years. GR's, coordinators, officers, and members of District 5, thank you for the opportunity to have been of service.

With gratitude,
Peggy P, District 5 DR

District 7

There were 7 of us from District 7 at Assembly in Squaw Valley this month. Thanks to Linda, Patty and John for making the trip! What a wonderful location with breathtaking views, regardless of where you were. The conference center was just the right distance away, and our daily walks, with fresh mountain air, kept us from feeling lethargic.

Thanks to the great team work, we were able to pull off a "Holler". District 7 got to perform for the Assembly, as well as teach them a new song. We had a crow named Magpie that stole the crowd's attention! Great job Linda, Patty & John!!! You are courageous souls!

Below is my report to the Assembly.

Report to the Assembly

District 7 has 14 Al-Anon and 2 Alateen meetings in Sacramento, Carmichael and North Highlands. District 7 has meetings with Spanish, Mens, Womens, Parents and Newcomer focus. We have one meeting that provides daycare.

District 7 has 6 Certified Alateen Sponsors, and continues to raise funds at our Speaker Meetings for Alateen scholarships. This year District 7 gave 4 Alateen scholarships to Westminster, and 5 scholarships to NOCAC.

District 7 conducts service meetings the fourth Wednesday of each month, with the exception of December. This year we voted to hold our District 7 elections in October rather than November. Our November meeting will be a turn-over meeting with both incoming and outgoing Officers, a pot-luck and fellowship. We are also in the midst of creating a "Where to Find it", a one page web locator of all the Al-Anon service related items, such as Guidelines, forms, calendar, etc. The clunky binders have got to go.

We hold Speaker Meetings each year in January, April, July and October. Please join us October 29th for our next Speaker Meeting. There are fliers in the bins and on the back table. Our Speaker Meetings are well supported by our District 7 members in service, they are well attended by members from many districts, and always a great time. Our Speaker Meetings include speakers sharing their experience, strength and hope, several donation drawing winners, fellowship and none going away hungry. Our Speaker Meeting serve to raise funds for Alateen scholarships and for GR scholarships to Assembly. Most of our groups in District 7 are small groups and don't have the ability to provide their GR s reimbursement for travel expenses.

District 7 participates in D 6-10 Intergroup activities and fund-raising events, displays a booth at North Highlands Jubilee, a community based festival celebrating it's rich diversity, each year (coming up October 15th), and is participating with host District 10 in bringing you this Assembly.

I am not District 7 ~ the GRs and officers are. I could not do this without the service of District 7 GR s and Officers. Their generosity, dedication, love and support keeps me fueled and loving service. Thanks to them.

In service,
Jauneta G
DR 7

District 18

District 18 has been very busy over the last 3 years, in this panel we have actually had a budget each year, we have started our Outreach Committee, created Guidelines for all our officers and coordinators, also the Alateen Sponsors, which we have 17 of with paperwork out for 3 others, have created Guidelines for themselves, which meets every 4 months at a different members house, after lunch we get very busy. Our incoming panel is has been filled, all but a few which is great and hopefully by the change over they will all be filled. It has been an awesome opportunity for me to complete our DR's panel this year, and will be continuing on as the incoming DR. I have asked our Group Records coordinator and our PI/CPC coordinator to share what else has been happening in our district.

Although District 18's defined NCWSA borders are the counties of Stanislaus, Mariposa and Merced, District 18 likes to "color outside the lines" and includes meetings in Calaveras, San Joaquin and Tuolumne counties. District 18 has 44 meetings (three of which are Alateen meetings and one that is Spanish speaking) that serve 14 cities and towns. These cities and towns are Arnold, Ceres, Los Banos, Manteca, Mariposa, Merced, Modesto, Murphy's, Newman, Oakdale, Sonora, Soulsbyville, Tracy, and Turlock. - George District 18 Group Records

We have an active Public Outreach Committee in District 18, which includes even members who live in distant parts of the district. We used to meet monthly. While we haven't been meeting as often lately, the work started in earlier years continues with much enthusiasm and we often communicate via email.

Al-Anon Faces Alcoholism magazine has proven to be a great tool for spreading the message to professionals as well as institutions. Those magazines used to be given primarily to groups in our district but we found distributing them through the Public Outreach Committee instead to be more effective. The committee gets help and ideas from all Al-Anon members, not just those who regularly attend the committee meetings. For example we had an Alateen sponsor who brought back exciting outreach ideas from the Sponsors R&R effort, started a project in schools, and the committee agreed to provide some How Al-Anon Works books to support that project. -Brenda Dist 18 PI/CPC.

District 18 is having a Day In Al-Anon on Saturday Oct 22, with Deb H from Dist 10 as our main speaker and Karleen and her husband from District 9 doing a workshop on Prayer and Meditation. Come hang out with us.

Love in Service, Debbie O District 18-DR

District 23

District 23 consists of San Benito and Santa Cruz Counties. When I began my term nearly three years ago, we had 32 meetings and currently we have 44 meetings in our district that I know of. We have eight Spanish meetings and three meetings in our local jails and for a brief time had one in a homeless shelter. Farrel our Institutions Coordinator continues to report that they are attending Al-Anon meeting upon their released. This is the second year that some meetings have placed cans in their meetings for donations to institutions and the contributions have gone from approx. \$200 in 2010 to close to \$700 this year. We thank Louise and Yvonne for continuing to supply literature to us when the need arises.

We still have one Alateen meeting and one Ala-Kid meeting. The attendance has been down but enthusiasm remains high. Several teens attended the Growing Together Weekend and three sponsors and one sponsor applicant attended the Sponsor's R & R in September. The Alateens have a healthy checking account balance thanks to the generosity of the members in our district, and earlier this year we partnered up with District 24 and Carla present a workshop on the use of Alateen Literature in meetings.

After approximately two years without a secretary and I am happy to report that Shawn has stepped up to fill this service position for the remainder of this panel. Until that time various members took the minutes for us.

We continue to have our speakers meetings on the third Friday of every even month. We have a potluck super prior to the meeting and the events averages 60 people per event. Thank you to Kip our Alternate DR for all the wonderful speakers. And for the second year in a row we held one of our speakers meetings in Spanish with translation for those who don't speak or understand Spanish. Thank you Lupe our Diversity Coordinator for arranging this event.

Julie H. continues to do a great job keeping our website simple and current and we added a map feature to the meetings. For outreach we have continued to ask members to take "Al-Anon Faces Alcoholism" to their doctor's offices, churches, schools, and other professional's office and we have place notices in several local papers.

Thank you Gail G for serving as PI/CPC Coordinator.

Our 2010 Holiday Luncheon and Crafts Faire was a smashing success. Heart felt thanks to our coordinator Terrie (who stepped up three months before the event), the Monday Morning AFG meeting which hosted the event, all the committee members, and members of the fellowship for their contributions. The theme was "Being Transformed". Once again members of the fellowship made a beautiful quilt, and individual

meetings made gift baskets for the donation drawings and we had speakers meetings, a silent auction, crafts sales, desserts galore with dessert proceeds went to the institutions meetings, and lots of incredible food and fellowship.

This year's theme is "Step into Recovery". The event will be held on Saturday, December 3, 2011. Once again the quilt committee has created a 48 square quilt with shoes or all types on it. I have placed a flyer in your DR's mail bins and hope you will join us.

We have had several items on our agenda the greater part of the year and as this panel is wrapping up we are in traditional Al-Anon fashion finalizing some of them. It was suggested that we place a notation on the schedule to indicate if a meeting was "open" or "closed". It was finally decided not to place it on the schedule but in the process we discovered that a lot of meetings did not know how they were registered and as a result many of them changed their status. We also finally moved to start a Yahoo Group so that we can communicate between meetings and share our experience strength and hope. Finally, we closed our Mini-Literature Depot.

We also hosted the February Committee meeting in Aptos and Patrick came to visit us and helped us understand more about the assembly and what the role of the GR is at the district level and assembly.

As my three year term comes to an end I am filled with many emotions. Through service I have grown more than I could have ever dreamed possible. I would like to thank all the GRs, Officers and Coordinators and members of the district. I could not have done it without you.

Grateful for the opportunity to serve, Lisa B-District 23

Alateen

Article for newsletter, submitted by Dana B. Santa Cruz:

How to start, strengthen, and grow Alateen

Attending the Alateen R&R weekend in September provided much of interest and inspiration. With thanks to Alice E. who sent her notes, here's some of the pertinent points gleaned from the week-end's talks and workshops.

What if you don't have a strong Alateen program in your district?

Say to your home group: You can help support my work in Alateen by welcoming teens at this meeting until we can get a local Alateen meeting growing. Then let local resources for teens know about the local Al-Anon meeting(s).

Have an open Alateen meeting occasionally (1x/month for example) so Al-Anons can see how it works (this must be approved by the teens).

Get Al-Anon speakers to share on their own experiences as teens at speaker meetings.

Have a combined Al-Anon, Alateen quarterly speaker meeting.

AA is often more open to bringing kids to Alateen, Go to an AA district meeting and ask: Can you please help me network with an article in your newsletter? Go to open AA meetings and make an announcement. Ask to bring an Alateen speaker to an AA event.

Obstacles/competitors:

Professional counselling (idea that 12-step programs are only for poor people, professional therapy keeps the secret within the family).

Medication can obscure the effects of the family disease.

Sometimes people think that what Al-Anon's share at meetings isn't appropriate for teens to hear. But it's safer for them at the meeting than it is at home.

How to make Alateen meetings more compelling once you get them there:

Ideas from a spontaneous brainstorming session:

Book study from Courage to Change

Study one step each month

Rotating topics:

Speaker/step/literature discussion/teen choice

Step reading/draw a slogan/speaker or topic/story from book

Tradition/step/topic from daily reader/topic ball (topics are written on a ball which is tossed to a teen, topic at right index finger is the one)

Roulette wheel (or pick a card with slogans)

Envelopes with topics inside are questions from Courage To Be Me

Speaker meeting with pizza

Happy/crappy check-in at every meeting

Or: Open with "what do you want to throw away?" End with "what do you want to take with you?"

Remember: Alateen is not preventative, it is informative. Hopefully, they learn that they are not responsible for another person's drinking. And they will have enough information to know where to go for help if they find they have a problem with drinking themselves.



Scholarship FUNdraiser for

30th Annual

Growing Together Weekend



*Learning to Love
Yourself*

Potluck, Speakers, Fun and Fellowship

February 18, 2012

4 to 10 pm

**Trinity Lutheran Church
1225 Hopyard Rd., Pleasanton, CA 94566**

Suggested donation: Adult \$10 Alateen \$5



For more information please contact moriah_r@hotmail.com or
sagebearz@yahoo.com

****This event abides by the NCWSA Requirements for Alateen Safety Guidelines****

30th annual

Growing Together Weekend

Spring 2012



Dates TBD
Westminster Woods
Occidental, CA



***Have you been to GTW in the last 30 years? If so, come back and share your experience, strength & hope.**

***How long has it been? If you have to think about it, it's been too long.**

***Have you ever been to GTW? Come experience a weekend of recovery unlike anything you have participated in.**

For more information please contact moriah_r@hotmail.com.

*****This event abides by the NCWSA Requirements for Alateen Safety Guidelines*****

What is *Growing Together Weekend* Anyway?

Over the last year I've thought to myself, "How many people in Al-Anon know what *Growing Together Weekend* (GTW) is all about?" So when I took on the challenge of publicity for GTW 2012 I thought I would share my experience and what it means to me. As I understand it, GTW is a way for Alateens, Al-Anons and AAs to share their experience with each other. Unlike most retreats I've been on, everyone is required to participate. This is done for the safety of our teens as well as each person attending to get the full experience of the weekend. We have speaker meetings, workshops, a dance, games, talent or no-talent required show and "Easy Does it Time." Yes, everyone loves "Easy Does it Time." You can choose from taking a nap, swimming, hiking, volleyball, fellowship, labyrinth and the list goes on.

Many of us involved with Alateen see how many of the teens have trouble with the transition to Al-Anon. When I look back to being 20 or 21, would I enter an Al-Anon meeting and think, "Here is where my peers are hiding?" NO WAY! I would think those old fuddyduddys don't know what my life is like. But a weekend like GTW, and I get to share honestly what I was like, what happened and what it's like now. The greatest gift for me is hearing these teens share honestly. I learn how to recover from growing up in an alcoholic home. My hope is that we all keep coming back, continue to have fun and learn from each other how to have more serenity in our lives.

If you still don't think GTW is for you, come to one of our fundraisers throughout the year. It's another way to be of service, fellowship and have a tremendous amount of fun. It's a great way to be "a part of," and all the money raised is used for scholarships for GTW.

In closing, I would like to say that the opinions expressed here are strictly those of the person who gave them. I in no way speak for the GTW, but am sharing my experience. If you would like to share your experience, please email me.

Moriah

Moriah_r@hotmail.com

6th Annual NCWSA

Sponsors Weekend

For Alateen Sponsors and Prospective Sponsors

2012 ALATEEN SPONSORS R&R

Save the Date
More Information on
the web soon
www.ncwsa.org



at

Westminster Woods

Occidental, CA

September 14-16, 2012

Guest Speakers: To Be Announced

A weekend of sponsor training and sharing experience, strength and hope!!!!!!!!!!!!

For more information or to serve on the planning committee

Contact: Bonnie M., NCWSA Alateen Coordinator, (209) 996-5282 or email at
alateencoordinator@ncwsa.org

This event abides by the NCWSA Requirement for Alateen Member Safety.

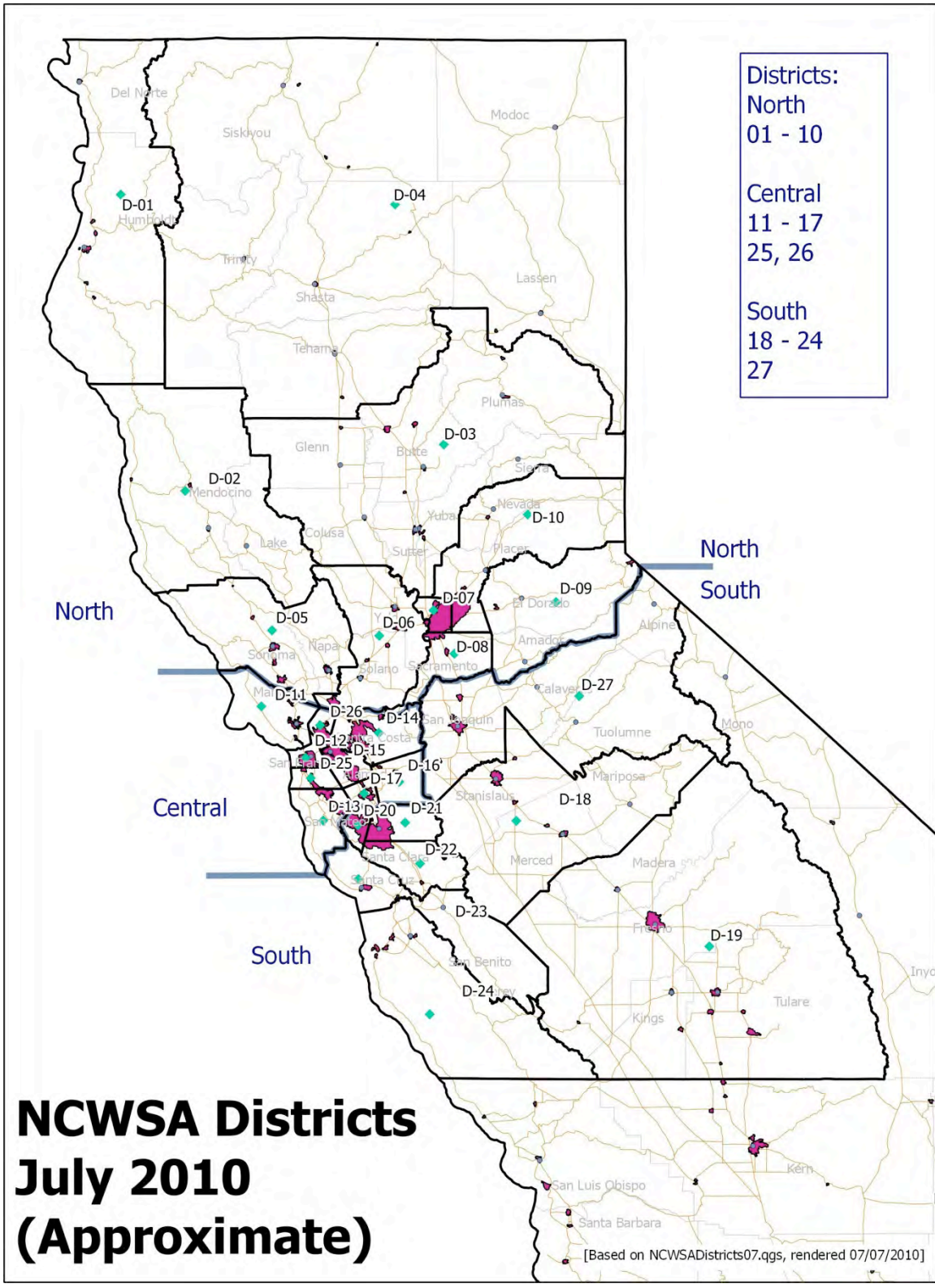
Monthly District Service Meetings

Dist 1	1 st Wed 7-8:30 7 th & K Sts First Christian Eureka	Dist 15	3 rd Sat 9-11:30 am 451 Davis St Leander School San Leandro
Dist 2	1 st Sat odd 3-4:30 Willits Library Willits	Dist 16	1 st Tue 7-9 pm 3350 Hopyard Rd St Clare Epsc Ch Pleasanton
Dist 3	3 rd Sat 10-2 Qrtly (J,A, July, O) varies-Paradise, Chico, Yuba City	Dist 17	3 rd Sat, 3:30-5, Cedar Boulevard Neighborhood Church Newark
Dist 4	1 st Sat 10:30-12 even, Blood Source, 1880 Park Marina Dr., Redding	Dist 18	1 st Sun 1-3 pm 1441 Florida Ave Doctors' Hospital Modesto
Dist 5	1 st Tue 7-8:30 pm 1300 St Francis Rd Bethlehem Luth Church Santa Rosa	Dist 19	4974 North Fresno Street, PMB 353, Fresno, CA 93726 (559) 265-3560
Dist 6	2 nd Sat 1-3 pm 1000 Nut Tree Rd* Vacaville Valley Hospital Vacaville	SCVI (20-22)	2 nd Tue 7:30-9 pm 1 West Campbell Campbell
Dist 7	4 th Wed 7:30-9 pm Kaiser at Watt and Marconi, Sacramento	Dist 20	3 rd Wed 7-8:30 Immanuel Luth Church Saratoga*
Dist 8	3 rd Tue 6:30-8 pm Trinity Cathedral 2620 Capitol Avenue, Sacramento	Dist 21	1 st Wed 7-9 Christ the Good Shpd San Jose
Dist 9	3 rd Wed even 6:30 pm location varies monthly	Dist 22	4 th Wed SCVI Offices Campbell
Dist 10	3 rd Wed 7-8:30 Barton @ Rocklin Shepard of the Sierra Loomis	Dist 23	3 rd Sat odd months 610 Frederick St Solarium Room Santa Cruz
Dist 11	4 th Tue 7:30-9 pm Unitarian Church San Rafael	Dist 24	3 rd Wed 6:30 Marina Library, Marina
Dist 12	2 nd Wed 7-9 pm 1095 Market St #800 San Francisco	Dist 25	2 nd Mon 7, 377 87 th St Broadmoor Prsb Ch Daly City
Dist 13	2 nd Mon 7-9 pm 233 Topaz Redwood City	Dist 26	3 rd Sat 1:30-3pm 1744 University Ave Lutheran Church Berkeley
Dist 14	1 st Wed 7:30-9 Leshner Auditorium, John Muir Concord	Dist 27	1 st Sun 11:15-12:30 Ravera Rd "Pershing" bldg Stockton

** Meets odd numbered months only*

Al-Anon Acronyms

AA	Alcoholics Anonymous - a fellowship of people recovering from the disease of alcoholism following the 12 Steps, 12 Traditions and 12 Concepts of Service.
AAPP	Area Alateen Process Person
ADAT	A Day at a Time - one of the Alateen daily readers
AFG	Al-Anon Family Group - a meeting of people recovering from the family disease of alcoholism who are following the 12 Steps, 12 Traditions and 12 Concepts of Service.
AIS	Area Information Service - PO Box and phone service for districts or areas. Often this is at the LDC (see below).
AMIAS	Al-Anon Member Involved in Alateen Service
CAL	Conference Approved Literature - our fellowship literature written by you and me and selected by the WSC (see below).
DAPP	District Alateen Process Person
DR	District Representative - a member of the fellowship who facilitates district meetings and attends NCWSC meetings.
GR	Group Representative - a member of the fellowship who participates in district meetings and attends NCWSC Assemblies.
H&I	Hospitals & Institutions - an AA term for outreach efforts to hospitals and institutions. Al-Anon participates in the annual A.A. H&I Conference.
KBDM	Knowledge Based Decision Making
LDC	Literature Distribution Center - like a book store (non-profit) for CAL.
NCWSA	Northern California World Service Area - one of 68 WSAs in the USA and Canada.
NCWSC	Northern California World Service Committee - DRs, officers, coordinators and a few others who meet 3 times a year (Feb, May and October) and serve to keep meetings in touch with our worldwide fellowship.
ODAT	One Day At A Time - one of the Al-Anon daily readers
PI/CPC	Public Information and Cooperating with the Professional Communities (Out Reach)
RSS	Regional Service Seminar - Events where we used to meet WSO staff, trustees and get charged up about service. Now replaced by TEAM
SWRDM	Southwest Regional Delegate's Meeting - An orientation meeting for incoming delegates held by current and past delegates from our 9 area region which includes NCWSA, SCWSA, Oregon, Hawaii, Arizona, New Mexico, Nevada, Utah, & Colorado.
TEAM	Together Empowering Al-Anon Members
WSA	World Service Area - each area is represented by a delegate at WSC.
WSC	World Service Conference - Al-Anon's annual meeting in April (see pg. 111 of the service manual)
WSO	World Service Office - AFG headquarters in Virginia Beach (see pg. 111 of the service manual).



NCWSA
Profit and Loss Statement
January 1 through October 28, 2011

Ordinary Income/Expense
Income

10Z · Donations Income	
10A · Individual Donations	5,487.33
10B · Group Donations	54,466.52
10C · Mileage Contributions	653.42
10D · Expenses Paid By Others	2,799.28
10E · Expenses Given Back	<u>2,253.15</u>
Total 10Z · Donations Income	65,659.70
111 · Institution Lit. Deposits	15,028.59
12 · Stepper Subscriptions	23.00
14 · Sponsors- Growing Together	
14A · Registration	<u>4,321.00</u>
Total 14 · Sponsors- Growing Together	4,321.00

6 · Assembly Income	7,750.16
7Z · Convention Income	
7E Pre-registration	4,527.00
7A · Tee-Shirts	215.00
7D · Convention Income - Other	1,789.00
7Z · Convention Income - Other	<u>5,583.83</u>
Total 7Z · Convention Income	12,114.83
9 · H & I Conference Income	<u>896.00</u>
Total Income	105,793.28

Expense

17Z · Officers and Delegate	
18 · Delegate	35.00
19 · Alternate Delegate	465.93
20Z · Chairperson	
20A · Administrative	705.17
20B · Discretionary Fund	310.90
20Z · Chairperson - Other	<u>30.59</u>
Total 20Z · Chairperson	1,046.66
21 · Treasurer	481.46
22 · Secretary	<u>412.43</u>

Total 17Z · Officers and Delegate	2,441.48
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24Z · Conferences(Officer/Delegates)	
26 · World Service Conference (WSC)	1,966.00
27 · SWRDM	
27A · SWRDM Officers & Delegate	2,090.18
27B · SWRDM Past Delegates	<u>2,595.48</u>
Total 27 · SWRDM	<u>4,685.66</u>
Total 24Z · Conferences(Officer/Delegates)	<u>6,651.66</u>
30Z · Coordinators	
31 · Alateen	313.22
33Z · By-Laws & Insurance	8.05
34 · Facilities	190.44
35 · Group Records	205.55
36 · Institutions	1,185.14
37 · Literature	
37 A · Literature Other and Shipping	8.00
37 · Literature - Other	<u>67.06</u>
Total 37 · Literature	<u>75.06</u>
40 · PI/CPC	1,481.07
42 · Alateen Liaison	<u>100.51</u>
Total 30Z · Coordinators	<u>3,559.04</u>
43Z · Committees	
46 · Budget Committee/Audit Comm.	206.25
49 · Executive Committee (EC)	82.01
50 · Internet Committee	325.00
51 · Institutions Committee Travel (Prisons)	4,206.66
52Z · NCWSC Meeting	
52A · Facility Rental Expense	3,200.49
52B · Travel	2,788.49
52C · Lodging/Meals	3,364.55
52D · NCWSC Misc.	<u>904.58</u>
Total 52Z · NCWSC Meeting	<u>10,258.11</u>
Total 43Z · Committees	<u>15,078.03</u>
54Z · Events	
55Z · Assembly	
55A · Committee Travel	3,107.96
55B · Facility Expense	848.00
55D · Committee-Lodging & Meals	7,679.30
55F · Assembly Copies	821.90
55G · GR Assistance for Assembly	799.92
55I · Assembly Misc	353.22
55Z · Assembly - Other	<u>194.00</u>
Total 55Z · Assembly	<u>13,804.30</u>
56Z · Conventions	
56A · Committee Travel	1,181.12
56B · Facility Expense	7,667.27
56C · Speakers Expense	1,586.74
56D · Convention Expenses-Other	1,275.67

56G · Supplies	799.43
Total 56Z · Conventions	<u>12,510.23</u>
58Z · H & I Conference	
58A · Committee Travel	293.26
58C · Speaker Expense	196.50
58D · Literature for H & I Conference	12.50
58E · Supplies Etc.	1,550.14
Total 58Z · H & I Conference	<u>2,052.40</u>
Total 54Z · Events	28,366.93
59 · NoCAC Grant	2,000.00
61 · Institutions Literature	15,414.31
62 · Stepper Expenses	3,468.70
63 · NOCAC Registration	175.00
66Z · R & R Sponsorship W/E	
66A · Speaker's expense	264.28
66C · Facility Expense	5,710.00
66D · Other Expense	540.33
Total 66Z · R & R Sponsorship W/E	<u>6,514.61</u>
70Z · Corporate Expenses	
67 · Sponsor Finger Print./Background	514.00
72 · Insurance Expense	3,091.00
73 · Legal & Accounting	1,195.00
74 · License & Permits	330.00
76 · Taxes and Penalties	183.00
77 · Repairs & Maintenance	50.00
77A · Rent-Storage of Records	1,854.00
77B · Archives Storage	508.00
Total 70Z · Corporate Expenses	<u>7,725.00</u>
Total Expense	<u>91,394.76</u>
Net Ordinary Income	<u>14,398.52</u>
Net Income	<u>14,398.52</u>

INCOME AND EXPENSE		2010	2011	9/30/2011	2012
		Actual	Budget	Actual	Proposed
<u>Income</u>					
5	CD/Money Market Dividends	90	225		75
6	Fall Assembly Income	7,964	7,000	1,510	7,500
6	Spring Assembly Income		2,000	1,478	1,500
		8,054	9,225	2,988	9,075
<u>Convention</u>					
7Z	Convention Income	9,619	13,000	12,115	13,000
9	H & I Conference Income	1,322	1,000	896	1,500
<u>Donations</u>					
10Z	Total Donations	52,911	55,925	56,545	59,000
12	Stepper Subscriptions	62	50	23	75
13	Sponsor R&R Weekend	8,712	8,000	4,321	8,750
15	TEAM Event	1,125			
14	<u>Total Income</u>	82,088	87,200	76,888	91,400

Expenses

Officers/Delegate

17Z	Total Officers/Delegate	2,493	4,650	2,532	4,500
17	Conferences (Officers/ Delegate)				
24Z	Officer Conferences Total (WSC/SWRDM)	3,480	7,500	6,652	6,000
<u>Coordinators Office Expenses</u>					
30Z	Total Coordinators	4,276	4,100	3,470	9,850

	Total Committees (Includes NCWSC Mtgs)	14,577	21,050	13,951	20,350
	<u>Events</u>				
55Z	Total Spring/Fall Assemblies	15,372	10,700	6,163	11,000
56Z	Convention Total	11,193	12,000	12,278	13,000
	H & I Conference Total	2,030	2,100	2,052	2,300
	NoCAC Grant	1,500	2,000	2,000	2,000
66	Alateen Sponsor's Weekend Total	8,485	8,000	6,515	8,750
	<u>Total Events</u>	43,815	34,800	29,008	37,050
66Z	Stepper Expenses	2,976	5,000	2,204	3,000
	<u>Corporate Expenses</u>				
67	Sponsor Finger Print/ Background	1,125	1,700	244	1,200
	Corporate Total	9,821	10,000	7,613	10,500
	Miscellaneous Expenses		50		75
	Bank Adjustments/Fees	84	50		75
	<u>Total Expense</u>	81,522	87,200	65,430	91,400

31,007

Institutions literature purchased (23,482)
Balance in Earmarked Fund 7,525

Purchase AV equipment for NCWSA 2,500

NCWSA 12 Stepper Newsletter Subscription Form

Have you subscribed? Each registered group receives a complimentary copy. However, if a group can afford it, it is suggested that groups pay the \$6.00 fee to help the 12 Stepper be self supporting. Please help to improve the unity of our wonderful fellowship by giving the gift of communication.

Subscriptions also make an excellent gift as well. Perhaps you or your group would benefit from an extra copy.

Subscriptions are for three issues of the 12 Stepper, typically published in April and September of each year. The December issue is an on-line issue only.

Subscriptions are \$6.00 for 3 issues or \$11.00 for six issues. Please make checks payable to: NCWSA 12 Stepper

Amount _____ Check No. _____ Date ____/____/____

Please mail to:

NCWSA Treasurer
P.O. Box 277771
Sacramento, CA 95827-7771

To send donations to NCWSA:

NCWSA Treasurer
P.O. Box 277771
Sacramento, CA 95827-7771

PERSONAL Only New Renewal Address change
Name: _____
Address: _____
City: _____ State: ____ Zip: _____

GROUPS Only District # _____ Group # _____
Name of Group: _____
Address 1: _____
Address 2: _____