

**NORTHERN CALIFORNIA WORLD SERVICE AREA
GUIDELINE FOR SELECTION OF TRUSTEE CANDIDATES
FOR AFG HEADQUARTERS, INC.**

Al-Anon members who serve on the Board of Trustees of Al-Anon Family Group Headquarters, Inc. are selected in two ways: At-Large and Regional. Composition of the Board of Trustees is fully described in the Current Service Manual. As a member of the Board of Trustees, all Trustees perform the same function. Only the method of selection is different. Nine are selected through the At-Large method and nine are selected through the Regional Method, (three of each, each year).

QUALIFICATIONS FOR TRUSTEE CANDIDATES

"A candidate must currently be an active Al-Anon member with at least ten years continuous membership. The candidate needs to have special skills and experience to be able to perform effectively as a Trustee. The skills and experience in business, education, finance, law, technology, media, or Al-Anon service experience beyond the group level are necessary, which include: District Representative; Area Delegate; Area Assembly Officer or Coordinator; or Al-Anon Information Service Liaison to the Area World Service Committee."

This means that many Al-Anon members other than Delegates may serve as Trustee. A Trustee may serve two consecutive terms.

AT-LARGE TRUSTEE

Three At-Large Trustees are selected each year from a pool of qualified candidates who reside anywhere in the US or Canada. Any Al-Anon member with the qualifications presented in the Guidelines for Trustees of the World Service Office may fill out the current Al-Anon/Alateen Profile/Resume and submit this resume directly to the World Service Office to the Attention of the Executive Director. It is not necessary that the person submitting the resumé notify the Delegate or anyone else at the Area level. The deadline for consideration is August 15th of each year. A person who has been a Delegate is not eligible to be selected until two World Service Conferences have passed since they left the office of Delegate.

REGIONAL TRUSTEE

Three Regional Trustees are selected each year from a pool of qualified candidates who reside within the region from whom candidates are selected. In the Southwest Region, composed of Arizona, California North and South, Colorado, Hawaii, Nevada, New Mexico, and Utah, each area is eligible to submit one person's resumé for consideration as Trustee every third year. In the California North Area, the Area deadline for the submittal of a Regional Trustee Candidate is April 30th of the 2nd year of the terms of Office for Area positions. A person who has been a Delegate is not eligible to be selected until two World Service Conferences have passed since they left the office of Delegate.

ALTERNATE REGIONAL TRUSTEE CANDIDATE

It is recommended that an Alternate Regional Trustee Candidate also "be selected, who would automatically take the place of the original Regional Trustee Candidate in the event of the death or withdrawal of the original candidate prior to the nomination by the World Service Conference."

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TO SUBMIT AN APPLICATION FOR TRUSTEE

1. An Al-Anon member obtains a copy of the guidelines for Trustees and an Al-Anon/Alateen Profile/Resume from the Delegate, or from the World Service Office.
 2. The member reviews the qualifications and the expected work requirements.
 3. For At-Large Trustee, the Al-Anon member submits a completed resumé to the Executive Director at AFG Headquarters, Inc. at its current address, postmarked on or before August 15 of the year he or she applies. Late submissions are not considered and the resumé is returned.
 4. For Regional Trustee, the member submits a completed resumé to the Area Chairperson prior to April 30th for inclusion in the NCWSC Agenda at its May meeting of the second year of terms of Area Officers.
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WHAT THE NCWSC DOES NEXT WITH REGIONAL TRUSTEE CANDIDATE RESUMÉS

1. At the May meeting, the NCWSC Committee considers all resumé received and selects the Regional Trustee Candidate and the Alternate Regional Trustee Candidate by a 2/3 vote, using the same voting procedure as is used for election of Delegate.
2. The NCWSA Delegate submits the resumé of the Regional Trustee Candidate and the Alternate Regional Trustee Candidate selected by the Committee to the World Service Office, postmarked prior to August 15.